



GLOBAL C-SUITE COMMUNITY PLATFORM

THE SCIENCE OF BUILDING HIGH PERFORMING ORGANIZATIONS

Creating sustainable growth through people-first strategies

TOP 30 GROWTH STORIES CELEBRATING EXCEPTIONAL JOURNEYS OF GROWTH AND LEADERSHIP

Extraordinary entrepreneurs creating measurable impact through visionary leadership.

STORY

MASTERING THE ART OF ALIGNING PERFORMANCE WITH CORPORATE VISION

Accelerating Growth for Startups and Enterprises



August 2026 Edition

Access E-Magazine



THE TRANSFORMATION ARCHITECT

SREENIVAS GOVINDU

Founder & CEO of SGI Consulting



Your Bridge to future success!



Disrupt the status quo. Rewrite the traditional rules of doing business! TheCconnects magazine at your desk, helps you navigate the funding, operational, and compliance challenges of the ever-evolving business ecosystem. Customers pay, businesses grow, mentorship, and go beyond the brand name and customer base they serve. TheCconnects – Your Bridge to Future Success is your guide to the ever-evolving and dynamic world of entrepreneurship, business and startups – both national and global.

Whether you are a seasoned CEO of a multinational corporation, a CFO navigating through complex financial landscapes, an entrepreneur looking forward to building the next big thing in the startup sphere, or a business student aspiring to be among the C-suite. TheCconnects is designed with you in mind. In real time. TheCconnects will be your essential companion, whether walking into a board room or getting stuck at your drawing board. The inaugural edition emphasises Startup Funding, Building a Team, the impact of Early-stage Startups on the Global economy, and more.

TheCconnects is more than ink – Redefining business media!

The way you read a business magazine changes with TheCconnects. We don't just provide news; we equip you with actionable insights and expert commentary

helping you to understand their implications in your ventures. We celebrate the thought of wanting to be an entrepreneur.

TheCconnects helps entrepreneurs realise their dreams by offering them:

- 🔗 Trending business news
- 🔗 Latest trends
- 🔗 Inspiring stories
- 🔗 Exclusive interviews with industry titans and Visionary leaders



FOR BUSINESSES SPREAD ACROSS SECTORS, THEY GET:

- ✓ Access to modern business trends
- ✓ Exclusive coverage of multiple sectors in every edition
- ✓ Commentary on evolving operational strategies and their implications in modern-day businesses
- ✓ Sector-wise insights provide vital information for staying ahead of the curve

“

**INSIGHTS THAT INSPIRE.
STORIES THAT MOTIVATE.
KNOWLEDGE THAT DRIVES SUCCESS.**



Business titans and veterans always have a trick up their sleeve in running a business. The wisdom gained over decades and navigation through highs and lows are vital business lessons never found in books. TheCconnects brings valuable lessons from the best in the businesses, their slip-ups, operational challenges, and everything associated with a day-to-day business to chalking the company's path 20 years into the future.



DIGITAL TRANSFORMATION FOCUS



EMERGING TECH

Covering the technologies shaping future businesses.



BUSINESS AUTOMATION

Insights on automation driving efficiency and growth.



DATA-DRIVEN GROWTH

Helping leaders make smarter decisions with data insights.



GLOBAL OUTLOOK

A global lions on markets, trends, and opportunities.



8 OUT OF 10

**BUSINESS LEADERS BELIEVE
CONTINUOUS LEARNING IS KEY
TO LONG-TERM SUCCESS.**

Likewise, every enterprise allows us to explore different facets of the business landscape. Few help us to understand what it takes to turn a drawing-room startup into a unicorn, while others help us understand what can bring multi-billion dollar MNCs to mere papars. Every story, every quote, every success, and every collapse are life lessons to budding entrepreneurs, existing MNCs, and everyone dreaming big.

UNLOCK POTENTIAL AND FUEL COLLABORATIONS!

Local communities drive societies and global economies. So do business communities, albeit a bit differently. TheCoconnect magazine is built on a vibrant community of:

- ✓ Business leaders
- ✓ CEDs and CFOs
- ✓ Seasoned Entrepreneurs
- ✓ Upcoming entrepreneurs
- ✓ Business consultants
- ✓ Academia

“TheCoconnects understands that fostering networking among individuals and enterprises unlocks immense potential and fuels collaborations, thus nurturing a fertile community. These business communities have the power to transform and dictate the business landscape. Through online, offline, business networking events, and exclusive events, TheCoconnects shall continue to foster networking and collaborations.”

A BUSINESS RESOURCE LIKE NO OTHER!

While our fertile community sets us apart, it is just one of the many reasons to choose us. Unlike other business magazines that give you insights into a particular industry and sector. TheCoconnect calls for a change in this perception. As compelling as it sounds, TheCoconnect brings more than you ask for to your desk.



Actionable Visions – Something you can implement in your business



Sherpa for startups – Helping startups ascent peaks, especially in difficult terrain



Business Dojo – Articles that help you master the art of professional excellence



Stats Decrypted – Data forms that are easy to understand and correlate



Tech Telescope – Brings you the trending startups onto your desk



Global Diaries – Exclusive section bringing about global businesses and startups



WHERE CAN YOU FIND US?

We are everywhere! Our monthly editions are in leading lounges of top business houses, luxury hotels, Business Centers, Libraries, B-Schools, and other exclusive bookstores. You can find TheCoconnects wherever critical business decisions are made. Our website brings you more exclusive content outside our magazine, and our social media handles keep brimming with exciting updates on the latest happenings in the business world. Don't hesitate to drop us a message even if it is about patting our back!



PRINT MAGAZINE



WEBSITE & DIGITAL



SOCIAL MEDIA COMMUNITY



Scan to connect with TheCoconnects community



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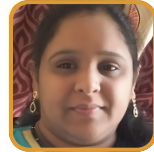
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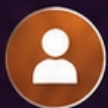
TRANSFORMING ORGANIZATIONS

THROUGH PEOPLE, STRATEGY & PURPOSE

In a world where businesses face rapid technological shifts, talent shortages, and constant competitive pressures, leaders who can connect strategy with human potential have become indispensable. Among them, **Sreenivas Govindu, Founder & CEO of SG1 Consulting Services**, stands out as a versatile, strategic and transformational force who has spent over 20 years shaping organizations across India, the USA, UAE, and Singapore.

His journey isn't just the story of an accomplished HR professional, it is the narrative of someone who has mastered the art of aligning people, process, and performance to drive sustainable value creation.

SREENIVAS GOVINDU



FOUNDER & CEO
SG1 CONSULTING SERVICES

“Transformation doesn't begin with strategy; it begins with people who believe in the mission. When you empower people, organizations evolve naturally.”

— **Sreenivas Govindu**

Founder & CEO, SG1 Consulting Services

EXECUTIVE HIGHLIGHTS



20+ YEARS
of Leadership
Excellence



4 COUNTRIES
India | USA | UAE
Singapore



MULTI-INDUSTRY
Expertise Across
Key Sectors



STRATEGIC HR
Partner Driving
Real Outcomes



62+ PROJECTS
Delivered with
Excellence



MISSION-DRIVEN
Growth with
Social Impact



A LEADER. A STRATEGIST. A TRANSFORMER.

From building high-performance teams and driving business transformations to mentoring leaders and empowering future talent, Sreenivas Govindu blends people-centric leadership with strategic clarity. His work goes beyond consulting—it creates impact that lasts.

This is more than a career.

This is a commitment to people, purpose, and progress.

A CAREER BUILT ON VERSATILITY & VISION

Across two decades, Sreenivas Govindu built a rare multi-industry portfolio spanning banking, manufacturing, infrastructure, hospitality, and healthcare. This cross-functional foundation gave him a 360-degree understanding of how organizations succeed – and fail.

His expertise evolved through diverse roles that shaped his ability to see the bigger picture and drive meaningful change across people, process, and performance.

AREAS OF EXPERTISE



HR & People Operations



Strategic Corporate Planning & Process Management



Sales & Portfolio Management



Risk & Compliance



Quality Control, Training, and L&D



Migration, Audits, and Customer Experience

This diverse exposure to organizational strategy and operations equipped him with the unique ability to diagnose business problems holistically – an approach many leaders still struggle to achieve.

THE JOURNEY SO FAR

2005 – 2010

Began career with Bank of America (North America) – gained deep expertise in operations, quality, compliance and customer excellence.



2011 – 2014

Expanded expertise across risk, audits, process improvement and strategic workforce management.



2015 – 2018

Strengthened capabilities in corporate planning, L&D, performance optimization and cross-functional leadership.



2019

Founded SG1 Consulting Services with a mission to deliver strategic HR solutions that drive real business impact.



2020 – Present

Leading SG1 to new heights – empowering organizations, startups and leaders to transform, grow and thrive.



THE TURNING POINT: FROM EXPERTISE TO ENTREPRENEURSHIP



“

Sreenivas founded SG1 Consulting Services with a simple mission: **“TO BECOME THE MOST COMPLETE STRATEGIC HR PARTNER CAPABLE OF TAKING ANY ORGANIZATION TO THE NEXT LEVEL.”**

Emerging from Hyderabad, SG1 has grown into one of India's leading HR consulting firms, serving both established enterprises and emerging startups.

What makes SG1 stand out is its philosophy – strategy must translate into action, and consulting must lead to tangible outcomes, not reports.

This belief is rooted in Sreenivas's personal experience of executing transformations on the ground, not from the sidelines.

”

IMPACT ACROSS INDUSTRIES



BANKING & FINANCIAL SERVICES



MANUFACTURING & INDUSTRIES



INFRASTRUCTURE & DEVELOPMENT



HOSPITALITY & SERVICES



HEALTHCARE & WELLNESS

SG1 CONSULTING SERVICES: STRATEGY. PEOPLE. PERFORMANCE.

Founded with a powerful mission, SG1 Consulting Services has emerged from Hyderabad as one of India's leading HR and business strategy consulting firms. SG1 partners with organizations to modernize, transform, and scale through a people-first and execution-driven approach.

The firm's philosophy is simple yet powerful – strategy must translate into action, and consulting must lead to tangible, measurable outcomes.

OUR PHILOSOPHY

“Strategy must translate into action, and consulting must lead to tangible outcomes, not reports.”

CORE PILLARS OF SG1'S CONSULTING APPROACH

01

STRATEGY WITH EXECUTION



SG1 works from “insight to impact”, helping clients with:

- Growth & Strategy Planning
- Organizational Transformation
- SCM & Manufacturing Optimization
- Digital and Corporate Strategy
- Mergers & Acquisitions
- Startup Advisory

02

HR EXCELLENCE AS A BUSINESS DRIVER



SG1 doesn't treat HR as backend support – it treats it as a strategic engine.

- HRM services & Policy creation
- Employee lifecycle management
- Payroll & Compliance
- Compensation planning
- Employee handbook development
- Grievance mechanisms
- Data protection procedures

03

PEOPLE DEVELOPMENT & LEADERSHIP COACHING



As a Leadership Mentor, Soft Skills Trainer, and L&D Strategist, Sreenivas personally contributes to:

- Executive coaching
- Experiential learning interventions
- Culture transformations
- Performance optimization initiatives



His Six Sigma Black Belt foundation adds operational rigor to every leadership or L&D engagement.

DELIVERING IMPACT THAT MATTERS

SG1's consulting engagements are designed to create measurable and sustainable value. Every solution is customized to the client's unique goals, challenges, and industry dynamics.



A HANDS-ON PARTNER THROUGH EVERY STAGE



CONSULT

Deep dive into business needs and challenges



COLLABORATE

Co-create strategies that align people, process & purpose



EXECUTE

Implement with precision and practicality



DELIVER

Drive measurable results and lasting impact



PEOPLE. PURPOSE. PERFORMANCE.

At the heart of SG1 is a belief that organizations succeed when people are empowered, aligned, and inspired. By connecting strategy with human potential, SG1 helps businesses build cultures that perform today and lead the future.

“Transformation doesn't begin with strategy; it begins with people who believe in the mission. When you empower people, organizations evolve naturally.”

– Sreenivas Govindu, Founder & CEO, SG1 Consulting Services

”

RECOGNIZED LEADERSHIP. PROVEN IMPACT.

Sreenivas Govindu's consistent pursuit of excellence has earned him recognition from leading organizations, institutions, and industry bodies.

AWARDS & RECOGNITIONS



Bank of America (North America) Spirit Awards, Special Thanks Recognition Award, Spirit Medallion Award, Star Award, Special Recognition Award, Values Award and Achiever Award and Certificates on numerous occasions for exceptional work.



IndusInd Bank Leadership Award (2024)



Award of Honour – Rotary Challa Blood Centre (2024)



HR Excellence Award – Global TPO & HR Summit (2025)



Global Strategic HR & Business Strategy Management – Versatility Icon Award (2025)



Global HR & Visionary Leadership Award (2025)



Growth Enabler – HR Strategy & Execution Award (2025)



Represented industry thought leadership as Keynote Speaker, CHRO, Independent Advisor, and Panellist at more than 60 international and national conferences.



“Transformation doesn't begin with strategy; it begins with people who believe in the mission. When you empower people, organizations evolve naturally.

– Sreenivas Govindu

”

WHAT ENTREPRENEURS CAN LEARN



01 CROSS-FUNCTIONAL EXPERTISE BUILDS STRONGER LEADERS

Diverse exposure enables leaders to see the bigger picture and create holistic, lasting impact.



02 CULTURE DETERMINES GROWTH VELOCITY

Organizations that invest early in people, policies, and performance systems scale faster and more sustainably.



03 EXECUTION IS THE DIFFERENCE BETWEEN IDEAS AND IMPACT

Strategies matter only when they result in measurable business outcomes.



04 LEADERSHIP IS A CONTINUOUS FEEDBACK LOOP

Leaders must evolve with market realities, workforce expectations, and technological disruption.

MISSION-DRIVEN VALUE CREATION

SG1 Consulting is a one-stop strategic partner for organizations aiming to modernize, digitize, scale, or transform. Our long-term focus includes:



Empowering early-stage startups



Helping organizations adopt digital and AI-driven HR models



Building future-ready workforce strategies



Driving organizational transformation with measurable impact



Supporting companies in restructuring and M&A transitions



Creating sustainable value through people, strategy, and purpose



OUR VISION

Helping our clients find the best and most radiant professional workforce and consulting services to meet their goals.



OUR MISSION

The client's Vision is our Mission & to deliver the highest quality services through Integrity and add value to client organization.



“The client's Vision is our Mission. Together, we build organizations that inspire, achieve, and lead the future.”

”

BANGARI SHRAWANTI:

REDEFINING KITCHEN SAFETY THROUGH PURPOSE-DRIVEN INNOVATION



BANGARI SHRAWANTI

Founder & CEO

Bangari's Flame Shield Private Limited
(A Woman-Led Startup from Odisha)

“ Innovation should not only solve problems; it should protect lives, empower communities, and create a safer future for every family.

” – Bangari Shrawanti



INNOVATION THAT PROTECTS

Aag Raksha's flagship product – India's first blast-proof LPG cylinder shield – is engineered with advanced fire-retardant and explosion-resistant materials to minimize blast impact and save lives.



Fire-Retardant Protection



Explosion Resistant



Minimizes Injury & Damage



Safeguarding Families



In a country where more than 30 crore households rely on LPG cylinders, kitchen safety remains one of India's most underestimated public safety concerns. Every year, gas leaks and cylinder explosions in severe accidents across homes, roadside eateries, and small businesses. Addressing this challenge with innovation and social purpose is Bangari Shrawanti, Founder & CEO of Bangari's Flame Shield Private Limited, with its flagship brand Aag Raksha, a woman-led startup from Odisha focused on affordable household fire-safety solutions.

What makes Shrawanti's journey unique is that it began not in engineering or manufacturing, but in storytelling. With over a decade of experience as a scriptwriter in the Indian film and OTT industry, she worked with Pen H Camera International and Don Cinema, developing impactful narratives for films and digital platforms. In 2019, she was recognized as the First Lady Director of Odisha by Kalinga News Channel, a milestone that reflected her determination to break barriers in a traditionally male-dominated industry.

Her entrepreneurial transformation came from a powerful realization: innovation should solve real human problems and create meaningful social impact.

Founded in 2025, Bangari's Flame Shield Private Limited, under its brand Aag Raksha, was created with a mission to make Indian kitchens safer through accessible and practical technology. The company's flagship innovation, India's **first blast-proof LPG cylinder shield**, is built using fire-retardant and explosion-resistant materials designed to minimize injuries and reduce blast impact during gas-related accidents.

CREATING MEASURABLE IMPACT



500+

Safety Inspections Conducted



1,200+

Families Protected



850+

Awareness Workshops Organized



98%

Safety Reliability Standards Achieved

In addition to product innovation, the company actively promotes awareness about fire-risk prevention, safe cylinder handling, and emergency preparedness in both urban and rural communities. This education-first approach has helped Aag Raksha build trust among families, eateries, and local distributors alike.



LEADERSHIP PRINCIPLES

These core values drive Shrawanti's journey and the growth of her venture.



Open-Minded Thinking



Adaptability & Flexibility



Creative Problem-Solving



Courage to Take Calculated Risks



Passion-Driven Execution



BEYOND BUSINESS, BUILDING IMPACT

Alongside Bangari's Flame Shield Private Limited, Shrawanti also founded Blankbin (Excess Hub Pvt. Ltd.), a digital platform helping retailers liquidate unsold inventory through a tech-enabled marketplace. The initiative supports small businesses while promoting sustainability and circular commerce.

Coming from Rayagada, Odisha, Bangari Shrawanti represents a new generation of Tier-2 entrepreneurs proving that impactful innovation can emerge from anywhere in India.



INNOVATIVE SAFETY SOLUTIONS
Advanced protection for modern kitchens



AWARENESS & EDUCATION
Creating a culture of kitchen safety



EMPOWERING COMMUNITIES
Protecting families and small businesses



BUILDING A SAFER TOMORROW
Reducing risks. Saving lives.



SAFETY. PROTECTION. PEACE OF MIND.

YAGNANARAYANA DANDE

HARNESSING AI TO TRANSFORM HEALTHCARE WHILE STRENGTHENING COMMUNITIES



YAGNANARAYANA DANDE

Founder & CEO

DPDPD Private Limited (AIDO)

AI Innovator | Technology Leader | Author

“Technology should strengthen families, empower local communities, and make quality healthcare accessible to everyone - regardless of where they live.”

– Yagnanarayana Dande

MAKING AN IMPACT THAT MATTERS



20+
Years of Industry
Experience



Multiple
Successful
Ventures



CSR & Community
Initiatives Across
India



Building AI-Driven
Solutions for a
Healthier India

A

Artificial Intelligence is reshaping healthcare worldwide, but its greatest impact lies in making quality care accessible to every community. Yagnanarayana Dande, Founder & CEO of DPDPD Private Limited, is leading this transformation through AIDO, an AI-powered healthcare platform designed to bridge the gap between patients and trusted local healthcare providers. A BITS Pilani alumnus, technology leader, and AI innovator with nearly 20 years of industry experience, Yagnanarayana believes technology should solve meaningful societal challenges rather than simply automate processes.



A JOURNEY INSPIRED BY PURPOSE



Having built a successful career across multinational corporations and high-growth technology companies, Yagnanarayana gained deep expertise in software engineering, AI, quality assurance, and digital transformation.



Despite opportunities to relocate internationally, he chose to remain in India, guided by his commitment to family and the belief that professional success should never come at the cost of personal responsibility.



This perspective inspired the creation of DPDPD Private Limited and AIDO, a platform dedicated to strengthening healthcare accessibility, particularly in Tier-2, Tier-3, and rural communities.



TECHNOLOGY WITH SOCIAL IMPACT

His vision extends beyond digital innovation by focusing on three key priorities:



AI-POWERED HEALTHCARE

that connects patients with trusted local providers.



COMMUNITY EMPOWERMENT

by supporting hospitals, diagnostic centers, and healthcare professionals.



ACCESSIBLE INNOVATION

that delivers quality healthcare closer to where people live.

This approach recognizes that sustainable healthcare is built by empowering existing ecosystems rather than replacing them.



LEADERSHIP BEYOND TECHNOLOGY



Alongside his entrepreneurial journey, Yagnanarayana is an author, technical book reviewer, and an LL.M. (Professional) in Criminology from the National Law University, Delhi.

As Zone 6 Chairman, Lions International, and a Melvin Jones Fellow Awardee, he actively contributes to initiatives focused on healthcare, education, and social welfare.



BUILDING A HEALTHIER TOMORROW

As India accelerates its digital healthcare transformation, leaders who combine technological excellence with social responsibility will shape the future. Yagnanarayana's mission reflects this philosophy by using AI to improve lives while strengthening

THE AIDO APPROACH – EMPOWERING COMMUNITIES, ENHANCING LIVES



PATIENT CENTRIC
Putting patients first through trusted local care connections.



AI-DRIVEN INSIGHTS
Leveraging AI to deliver smarter, faster, and better healthcare.



SUPPORTING PROVIDERS
Empowering hospitals, clinics, and diagnostic centers with digital technology.



STRONGER COMMUNITIES
Building healthier, more connected communities across India.



TRUST & TRANSPARENCY
Ensuring reliability, transparency, and accountability at every step.



SUSTAINABLE IMPACT
Driving long-term change through accessible and affordable healthcare.

SRIDHAR REDDY VELMAJALA:

REIMAGINING BUSINESS EXPERIENCES
THROUGH AI AND INTELLIGENT
INNOVATION



SRIDHAR REDDY VELMAJALA

Founder & CEO
Eventooz

“Innovation succeeds when technology becomes invisible and human experience becomes unforgettable. Build solutions that solve problems today while preparing businesses for tomorrow.”

– Sridhar Reddy Velmajala

RECOGNITIONS & ACHIEVEMENTS



Entrepreneur
of the Year
2020



Best Startup
2020



UX Design Firm
of the Year
2021



Business World's
Future of Design &
Technology Award
2021



15+ YEARS

of Expertise in UI/UX, Information Architecture
and Enterprise Technology



DIGITAL TRANSFORMATION
Enabling enterprises to
adopt smart, future-ready
technology solutions.



EVENT INNOVATION
Building AI-powered,
technology-enabled events
that enhance engagement.



BUSINESS GROWTH
Driving efficiency, scalability,
and measurable outcomes
for organizations.



STRATEGIC PARTNERSHIPS
Collaborating with leading
institutions to bridge education
and employment.



SOCIAL IMPACT
Creating opportunities,
empowering communities,
and inspiring change.

CORE IMPACT AREAS

I

n an era where artificial intelligence is reshaping industries at unprecedented speed, visionary entrepreneurs are transforming technology into meaningful business value.

Sridhar Reddy Velmajala, Founder & CEO of Eventooz, exemplifies this new generation of innovators by building solutions that combine intelligent automation with exceptional user experiences. With over 15 years of expertise in UI/UX, information architecture, and enterprise technology, his journey reflects the evolution of India's digital innovation ecosystem.



FROM GLOBAL EXPERIENCE TO ENTREPRENEURIAL VISION

Before embarking on his entrepreneurial journey, Sridhar worked with globally recognized organizations including eBay, PayPal, The Home Depot, Walt Disney World, AIG, TIAA, Cognizant, and Capgemini. These experiences provided deep insights into user-centric design, enterprise systems, and digital transformation, ultimately inspiring him to create technology ventures that solve real-world business challenges.

His entrepreneurial path led to the establishment of IDEEO, and later the evolution of his vision into Eventooz, a next-generation platform focused on creating smarter, AI-powered, technology-enabled event experiences that redefine how businesses connect, collaborate, and engage.

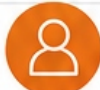


INNOVATION DRIVEN BY PURPOSE

Sridhar believes that technology should simplify operations while enhancing human experiences. His venture is built around three strategic principles:



AI-POWERED AUTOMATION
that improves operational efficiency.



USER-FIRST DESIGN
to deliver intuitive and engaging
digital experiences.



SCALABLE INNOVATION
that helps organizations adapt to
changing business environments.

This philosophy has enabled Eventooz to deliver intelligent solutions that elevate business events through innovation, automation, and seamless user experiences.



LEADERSHIP BUILT ON EXCELLENCE

His contributions have earned industry recognition, including Entrepreneur of the Year (2020), Best Startup (2020), UX Design Firm of the Year (2021), and Business World's Future of Design & Technology Award (2021). These milestones reflect not only technical expertise but also a commitment to continuous innovation and business excellence.

As AI continues to redefine industries, Sridhar remains focused on creating solutions that empower organizations to work smarter, innovate faster, and deliver better customer experiences.

14

DEVARAKONDA SRINIVAS CHARY

TRANSFORMING HOMES THROUGH
TIMELESS INTERIOR DESIGN
EXCELLENCE



DEVARAKONDA SRINIVAS CHARY
Chairman & CEO
Sreeka Interiors

“Great interiors are not defined by luxury alone—they are built through thoughtful design, honest craftsmanship, and spaces that enrich the lives of those who experience them every day.”
– Devarakonda Srinivas Chary

OUR GROWING JOURNEY

400+
Projects Completed

15+
Cities Served

10+
Years of Experience

100%
Client Satisfaction



A thoughtfully designed space has the power to improve productivity, well-being, and quality of life. Studies suggest that people spend nearly 90% of their time indoors, making interior design an essential investment rather than a luxury. Recognizing this evolving need, Devarakonda Srinivas Chary, Chairman & CEO of Sreeka Interiors, has dedicated over a decade to creating functional, elegant, and personalized living spaces that seamlessly blend aesthetics with practicality.



DESIGNING BEYOND EXPECTATIONS

Established in 2014, Sreeka Interiors has grown into one of the trusted interior design firms, successfully delivering 400+ residential and commercial projects across 15+ cities, including Hyderabad, Warangal, Karimnagar, Visakhapatnam, Goa, and now extending its professional services beyond Telangana. Under Srinivas Chary's leadership, the company specializes in:



Modular Kitchens



Turnkey Projects



Complete Home Interiors



Custom Furniture & Décor



Home Renovations



Commercial Interior Solutions

Guided by its motto, “We Design Your Dream Spaces,” Sreeka combines creativity with functionality to deliver interiors that reflect each client's lifestyle and aspirations.



By integrating advanced 3D visualizations and immersive walkthroughs before execution, Sreeka enables clients to experience their dream spaces before construction begins, ensuring greater confidence, transparency, satisfaction, and informed decision-making throughout every stage of the project.



A VISION BUILT ON QUALITY AND TRUST

With more than 10 years of industry expertise, Srinivas believes exceptional interiors are created through planning, craftsmanship, and customer collaboration. His customer-first philosophy is supported by:



Premium-quality materials



Transparent project execution



Dedicated project management



Comprehensive 5-year workmanship guarantee



Timely delivery with uncompromising quality

This commitment has earned Sreeka Interiors a strong reputation for reliability, innovation, consistent customer satisfaction, and long-lasting client relationships built on trust, professionalism, and excellence.



BUILDING SPACES FOR THE FUTURE

India's interior design industry continues to expand alongside rapid urbanization and increasing homeownership. Srinivas sees every project as an opportunity to create environments that improve everyday living while reflecting each client's personality and lifestyle. His vision extends beyond beautiful interiors to designing sustainable, functional, and future-ready spaces that enhance comfort, efficiency, and long-term value for families and businesses alike.

OUR CORE VALUES



QUALITY FIRST
We use premium materials and follow the highest standards of craftsmanship.



INNOVATIVE DESIGN
Creative solutions that blend aesthetics, functionality, and modern trends.



CUSTOMER FOCUS
Understanding your needs and delivering personalized interiors that exceed expectations.



INTEGRITY & TRUST
Transparent communication and honest practices in every project we undertake.



TIMELY DELIVERY
On-time project completion without compromising on quality.



SUSTAINABILITY
Designing eco-friendly, energy-efficient spaces for a better tomorrow.

GANTYADA PRIYANKA:

TURNING PERSONAL PURPOSE INTO A NATIONAL KITCHEN SAFETY MOVEMENT



GANTYADA PRIYANKA

Entrepreneur | Model | Co-Founder

Aag Raksha

Bangari's Flame Shield Private Limited

“True entrepreneurship is not just about building a successful product; it is about creating solutions that protect lives, empower communities, and leave a meaningful impact for generations.”



BUILDING A BUSINESS AROUND SAVING LIVES

Unlike many startups that focus solely on convenience, Aag Raksha was built around protection and prevention. The company developed India's first Kitchen Blast Shield, a safety solution designed using fire-retardant and explosion-resistant materials to reduce the impact of LPG cylinder accidents.

The company's mission extends beyond products. It aims to create awareness around kitchen safety while encouraging households and small eateries to adopt proactive risk-management practices.



INNOVATIVE SAFETY SOLUTIONS

Advanced protection for modern kitchens



AWARENESS & EDUCATION

Creating a culture of kitchen safety



EMPOWERING COMMUNITIES

Protecting families and small businesses



BUILDING A SAFER TOMORROW

Reducing risks. Saving lives.



AAG RAKSHA
SAFETY. PROTECTION. PEACE OF MIND.



Innovation often begins with identifying a problem that others have learned to live with. For Gantyada Priyanka, entrepreneur, model, and Co-Founder of Aag Raksha, that problem was the persistent risk of LPG-related accidents in Indian homes and small businesses.

Across India, kitchen safety remains an overlooked challenge despite millions of households depending on LPG cylinders every day. Gas leaks, fire hazards, and cylinder explosions continue to cause injuries, property damage, and loss of life. Recognizing this gap, Priyanka co-founded Aag Raksha under Bangari's Flame Shield Private Limited with a mission to make kitchen safety accessible, affordable, and effective.



ITS GROWING IMPACT INCLUDES



1 LAKH+

Families Protected



500+

Safety Inspections Conducted



850+

Safety Awareness Workshops Organized



98%

Reliability in Safety Alarm Systems

These numbers demonstrate how safety innovation can generate both social and business value.



LEADERSHIP BEYOND ENTREPRENEURSHIP

Priyanka's journey reflects a growing trend among modern entrepreneurs who combine business growth with social responsibility. Balancing entrepreneurship, branding, and advocacy, she is particularly passionate about women empowerment and encouraging more women to participate in innovation-led ventures.

History shows that transformative businesses are often built by founders who solve real-world problems. From public health innovations to safety technologies, the greatest impact comes when entrepreneurship addresses human needs rather than market trends alone.



A VISION FOR A SAFER INDIA

Aag Raksha's long-term vision is ambitious: to become India's most trusted kitchen safety brand and help create a future where preventable fire-related accidents are significantly reduced.

Through innovation, awareness, and purpose-driven leadership, Gantyada Priyanka is demonstrating that business success and social impact can grow together.

VENKATESH

ACCELERATING INDIA'S CLEAN ENERGY FUTURE THROUGH CUSTOMER-CENTRIC SOLAR INNOVATION



VENKATESH

FOUNDER & MANAGING DIRECTOR
Pranavi Solar Solutions

“ Every solar installation is more than a project – it is a commitment to cleaner energy, stronger communities, and a more sustainable future for generations to come. ”

– Venkatesh

PRANAVI SOLAR SOLUTIONS AT A GLANCE



600+
Successful
Installations



36
Dedicated
Professionals



5+
Key Locations
Across AP & TS



1st
Solar Experience
Center in AP



OUR COMMITMENT TO A GREENER TOMORROW



Clean & Renewable
Energy Solutions



Customer First
Approach



Quality Installation
& Safety



End-to-End Support
& Maintenance



Lower Carbon
Emissions



Sustainable Future
for Generations

The global transition toward renewable energy is transforming how nations generate and consume power. India has set an ambitious target of achieving 500 GW of non-fossil fuel energy capacity by 2030, making solar energy a cornerstone of its sustainability strategy. Contributing to this national mission is Venkatesh, Founder & Managing Director of Pranavi Solar Solutions, who is helping homes, businesses, and industries embrace clean, affordable, and reliable solar power.



POWERING GROWTH THROUGH PURPOSE

With over 12 years of professional experience, Venkatesh has built Pranavi Solar Solutions into one of the rapidly growing Solar EPC (Engineering, Procurement & Construction) companies in Andhra Pradesh and Telangana. Under his leadership, the company has successfully completed 600+ residential, commercial, and industrial solar installations, supported by a dedicated team of 36 professionals and an expanding presence across Rajahmundry, Hyderabad, Kakinada, Vizianagaram, and other key locations.

A significant milestone in the company's journey is the establishment of Andhra Pradesh's first Solar Experience Center, enabling customers to explore solar technologies firsthand before making informed investment decisions.



DRIVING SUSTAINABLE ENERGY ADOPTION

Pranavi Solar Solutions offers comprehensive renewable energy services, including:

- ✓ Residential, Commercial & Industrial Solar EPC Projects
- ✓ PM Surya Ghar Yojana Installations as an MNRE Authorized Vendor
- ✓ On-grid, Off-grid & Hybrid Solar Systems
- ✓ Energy Audits, Installation, Maintenance & After-Sales Support

The company's customer-first approach has resulted in high satisfaction levels, timely project execution, and long-term service relationships.



A VISION BEYOND INSTALLATIONS

Venkatesh believes that the future of renewable energy depends not only on technology but also on trust, education, and accessibility. By building dedicated customer experience centers and delivering end-to-end support, he is making solar adoption simpler for families and businesses while contributing to India's clean energy goals.

His vision is to expand Pranavi Solar Solutions across the country, helping thousands more customers reduce electricity costs, lower carbon emissions, and create a greener future for the next generation.

SYED RASHID SHUTTARI

BUILDING A DIVERSIFIED BUSINESS ECOSYSTEM
THROUGH VISION, INNOVATION, AND LEADERSHIP



SYED RASHID SHUTTARI
CHAIRMAN
KIBO Group of Companies

“ True entrepreneurship is about creating opportunities, empowering people, and building businesses that continue to create value for generations. ”

– Syed Rashid Shuttari



Beyond business, Syed Rashid Shuttari actively supports entrepreneurship, talent development, and collaborative platforms that encourage innovation and emerging enterprises. His leadership demonstrates that successful businesses are measured not only by revenue but also by the opportunities they create for people and communities.

KIBO GROUP OF COMPANIES



TECHNOLOGY



SOFTWARE



INFRASTRUCTURE



EVENTS



RETAIL



FASHION



BEAUTY &
WELLNESS



CREATIVE

In today's rapidly evolving business environment, sustainable success belongs to entrepreneurs who can identify opportunities, embrace innovation, and build organizations that create lasting value. Syed Rashid Shuttari, Chairman of KIBO Group of Companies, represents this new generation of business leaders by transforming entrepreneurial vision into a diversified enterprise spanning multiple industries. With a strong foundation in business administration and strategic leadership, he continues to redefine how modern businesses grow through innovation and customer-centric thinking.



Founded in 2011, KIBO Group has steadily expanded from a specialized interior solutions business into a diversified conglomerate with interests across technology, software, infrastructure, events, retail, fashion, beauty & wellness, and creative industries. Guided by Syed Rashid Shuttari's leadership, the organization has consistently adapted to changing market demands while maintaining its core values of integrity, quality, professionalism, and trust.

A VISION BEYOND BUSINESS GROWTH

Rather than focusing solely on expansion, Syed believes that sustainable organizations are built on three essential pillars:



Innovation that solves evolving business challenges.



Customer-first strategies that deliver long-term value.



Entrepreneurship that creates employment and economic opportunities.

This philosophy has enabled KIBO Group to establish a strong presence across diverse industries while continuously exploring emerging business opportunities.

DRIVING GLOBAL ASPIRATIONS



As part of its long-term growth strategy, KIBO Group is expanding its international presence with operations in Dubai, strengthening global partnerships and opening new avenues for business collaboration. The company has also earned industry recognition through prestigious honors, including the Global Icon Award 2026, Telangana Global Elite Business Award 2026, Telangana & Andhra Achievers Award 2026, and the World SME Day 2026 Award, presented during the Global Business Convergence Summit 2026 under the United Nations Consultative & Observer Status for Excellence in Interior Designing, held at The Grand, New Delhi, on 30 June 2026. These recognitions reflect KIBO Group's growing influence in India's entrepreneurial ecosystem and its commitment to excellence.



GLOBAL ICON
AWARD 2026



TELANGANA GLOBAL
ELITE BUSINESS
AWARD 2026



TELANGANA & ANDHRA
ACHIEVERS AWARD
2026



WORLD SME DAY
2026 AWARD

CORE LEADERSHIP PRINCIPLES



Visionary Thinking

Identifying opportunities and turning ideas into impactful business ventures.



Innovation Driven

Embracing change and adopting modern solutions to stay ahead.



People & Values

Building organizations on integrity, trust, and shared success.



Sustainable Impact

Creating long-term value for businesses, communities, and future generations.

RAFFI AHMED SHAIK:

BRIDGING EDUCATION, TECHNOLOGY,
AND EMPLOYMENT THROUGH
PURPOSE-DRIVEN LEADERSHIP



RAFFI AHMED SHAIK

Founder & CEO
SANA Web Technologies

“Technology becomes meaningful only when it empowers people with knowledge, creates opportunities, and transforms education into lifelong success.”

– Raffi Ahmed Shaik

RECOGNITIONS & ACHIEVEMENTS



**TECHNOLOGY VISIONARY
AND LEADERSHIP AWARD**

For innovation, education
and nation-building



30,000+

Professional Connections
and Growing Network

Technology creates its greatest impact when it transforms lives, opens opportunities, and empowers communities. Raffi Ahmed Shaik, Founder & CEO of SANA Web Technologies, has dedicated over two decades to connecting education with employability through technology-driven solutions, strategic partnerships, and social commitment. His journey reflects how visionary leadership can build ecosystems that benefit students, professionals, institutions, and industries alike.



BUILDING PATHWAYS TO CAREER SUCCESS

Founded in 2011, SANA Web Technologies has evolved into a trusted technology and skill-development organization, collaborating with leading institutions such as TCS iON, Manipal Global Education Services, NIIT, upGrad, Simplilearn, Great Learning, and HDFC Life. Through these partnerships, Raffi has created accessible pathways for students, graduates, and working professionals to gain industry-relevant skills, certifications, and employment opportunities.

HIS MISSION IS BUILT ON THREE CORE PRINCIPLES:



Industry-aligned learning

that prepares talent for evolving workforce demands.



Technology-enabled career development

through digital platforms and skill programs.



Collaborative partnerships

that bridge the gap between education and employment.



INNOVATION WITH SOCIAL RESPONSIBILITY

Beyond entrepreneurship, Raffi is deeply committed to community development. Through his NGO, Raffiq Voice To Unreached Millions, established in 2007, he has championed initiatives focused on health awareness, women's empowerment, legal literacy, and youth development. His belief that business success should create social value has made community service an integral part of his leadership philosophy.

His contributions have earned several recognitions, including the International Peace Award (2018) and the Technology Visionary and Leadership Award, acknowledging his efforts in innovation, education, and nation-building. With more than 30,000 professional connections and an expanding network of industry collaborations, he continues to strengthen India's employability ecosystem through knowledge-driven partnerships.



A VISION FOR A BETTER TOMORROW

As global economies continue to prioritize digital skills, leaders like Raffi demonstrate that sustainable growth depends not only on technology but also on creating opportunities for people to learn, grow, and succeed.

His work continues to inspire organizations to invest in knowledge, collaboration, innovation, and human potential as the foundation for long-term progress.

CORE IMPACT AREAS DRIVING CHANGE



EDUCATION EMPOWERMENT
Connecting learners with
quality education and
industry-relevant skills.



TECHNOLOGY INNOVATION
Leveraging technology
to build smart, scalable,
future-ready solutions.



EMPLOYMENT CREATION
Enabling career growth
and bridging the gap
between talent and jobs.



COMMUNITY DEVELOPMENT
Supporting health, legal literacy,
women empowerment, and
youth development.



COLLABORATIVE GROWTH
Building strong partnerships
that drive mutual success
and national progress.

ROCKY K:

TRANSFORMING BOLD IDEAS INTO MEMORABLE EXPERIENCES THROUGH GENX9 EVENTS



ROCKY K

Founder & CEO
GenX9 Events

“Business is like an ocean—the deeper you explore, the more opportunities you discover. Growth belongs to those who keep learning, adapting, and moving forward.”



LEADERSHIP PRINCIPLES BEHIND GROWTH

Rocky attributes his success to five core values:

- 1 Open-minded thinking
- 2 Adaptability and flexibility
- 3 Creative problem-solving
- 4 Courage to take calculated risks
- 5 Passion-driven execution

These principles have helped GenX9 build a reputation for innovation, precision, and client-focused service.



Entrepreneurship is often described as a journey of uncertainty, resilience, and relentless execution. Few stories capture this reality better than that of Rocky K, the driving force behind GenX9 Events. What began as a side vision during his corporate career has evolved into a growing event management brand that has successfully delivered over **250** events and reached more than **50,000** attendees across India.



FROM CORPORATE PROFESSIONAL TO ENTREPRENEUR

Rocky's entrepreneurial story began nearly 15 years ago while working in an IT multinational company in HR, administration, and recruitment. Like many aspiring entrepreneurs, he sought opportunities beyond a traditional paycheck and started exploring business ideas during his spare time.

The defining moment arrived unexpectedly. While cold-calling potential clients, he received a late-night international conference call from a U.S.-based EdTech client. That conversation resulted in GenX9 securing its first major project worth approximately ₹15 lakh. What started as a virtual venture soon gained momentum, culminating in the official launch of its website on August 15, 2011—a symbolic date representing independence and new beginnings.



BUILDING A BRAND AROUND EXPERIENCES

Today, GenX9 Events specializes in:

- ✓ Corporate events and business networking forums
- ✓ Brand activations and product launches
- ✓ Luxury weddings and lifestyle celebrations
- ✓ Live shows, exhibitions, and fashion events
- ✓ Celebrity and artist management

The company's growth reflects a larger trend in the experience economy. Studies consistently show that memorable experiences create stronger audience engagement than traditional marketing alone, making events a powerful business tool.



LOOKING BEYOND THE HORIZON

For Rocky, entrepreneurship is not about reaching a destination—it is about continuously discovering new possibilities. As GenX9 expands into larger-scale events, premium experiences, and strategic brand collaborations, its mission remains focused on creating meaningful moments that inspire, engage, and connect people.



Rocky's journey demonstrates that successful enterprises often begin with a single idea but grow through persistence, vision, and the courage to take action.

WHAT GENX9 DELIVERS



CORPORATE EVENTS
& CONFERENCES



BRAND ACTIVATIONS
& LAUNCHES



LUXURY WEDDINGS
& CELEBRATIONS



LIVE SHOWS &
EXHIBITIONS



CELEBRITY & ARTIST
MANAGEMENT



BUSINESS NETWORKING
& FORUMS



TRANSFORMING MODERN HOMES WITH PREMIUM uPVC SOLUTIONS



DEEVEN KUMAR
Founder
EVAAN Enterprises

“Every project is an opportunity to build trust. When quality, innovation, and customer commitment come together, we create spaces that stand strong for years to come.”

— Deeven Kumar ”



As modern construction increasingly prioritizes sustainability, energy efficiency, and long-term value, uPVC has become one of the fastest-growing building materials worldwide. Leading this transformation is Deeven Kumar, Founder of EVAAN Enterprises, a company committed to delivering premium uPVC windows, doors, and railings that combine durability, aesthetics, and innovation for contemporary homes and commercial spaces.



BUILDING BETTER SPACES WITH PURPOSE

Founded with a vision to redefine modern living, EVAAN Enterprises provides high-quality uPVC solutions for residential and commercial projects. Since expanding its operations in Vijayawada, Andhra Pradesh, about a year ago, the company has rapidly earned the trust of homeowners, builders, architects, and developers through superior craftsmanship and dependable service. Today, EVAAN Enterprises is delivering premium uPVC solutions across Andhra Pradesh and Telangana, supporting modern construction with innovative, energy-efficient, weather-resistant, and low-maintenance products.

With **1,000+** projects completed and **830+** happy customers across Andhra Pradesh and Telangana, EVAAN Enterprises continues to expand its regional footprint by delivering products that enhance comfort, security, thermal insulation, and long-term performance. The company's growing reputation is built on consistent quality, transparent business practices, and a customer-first approach.



SOLUTIONS BUILT FOR THE FUTURE

EVAAN Enterprises offers:



PREMIUM uPVC WINDOWS

with excellent thermal and noise insulation.



STYLISH & SECURE uPVC DOORS

designed for lasting performance.



MODERN STEEL RAILINGS

that combine safety with contemporary aesthetics.

Every solution is engineered to meet evolving architectural requirements while maintaining the highest standards of quality, precision, durability, and visual appeal.



A COMMITMENT BEYOND PRODUCTS

Deeven Kumar believes every building deserves products that stand the test of time. Guided by premium quality, innovation, customer satisfaction, and timely delivery, he continues to help create smarter, safer, and more sustainable living spaces for families and businesses. His vision is to establish EVAAN Enterprises as one of the most trusted uPVC solution providers across South India through excellence, reliability, and continuous innovation.

WHY EVAAN ENTERPRISES?



PREMIUM QUALITY
High-grade uPVC materials for long-lasting performance.



INNOVATIVE DESIGNS
Modern, functional, and aesthetically superior solutions.



ENERGY EFFICIENCY
Better insulation for cooler interiors and lower energy costs.



WEATHER RESISTANT
Built to withstand extreme weather conditions.



LOW MAINTENANCE
Durable, easy to clean, and cost-effective solutions.



CUSTOMER FOCUSED
Transparent service, timely delivery, and strong satisfaction.



Website
www.evaanenterprises.com



Phone
9676792226

MRS. AYESHA FATHIMA:

EMPOWERING EDUCATORS,
TRANSFORMING SCHOOLS,
SHAPING THE FUTURE OF LEARNING



MRS. AYESHA FATHIMA

Founder & Director

AIM Learning Hub, Hyderabad

“When we empower teachers with knowledge, confidence, and purpose, we don't just improve classrooms—we shape generations of capable, compassionate, and lifelong learners.

— Mrs. Ayesha Fathima

PROFESSIONAL HIGHLIGHTS



20+
Years of
Experience in
Education



100+
Educators
Mentored



1000+
Learners
Impacted



Certified ECE
Author



Multiple TESOL
Diplomas



Trusted by
Schools Across
India

CORE PRINCIPLES THAT DRIVE HER MISSION



EMPOWER EDUCATORS

Strengthening teachers through knowledge and skills.



ENHANCE LEARNING

Creating engaging and effective learning experiences.



INNOVATE CURRICULUM

Designing relevant, practical, and future-ready curriculum.



IMPROVE PERFORMANCE

Driving academic excellence and measurable outcomes.



BUILD BETTER FUTURES

Shaping confident, capable, and compassionate learners.

E

ducation has always been the cornerstone of social and economic progress. According to UNESCO, the quality of an education system can never exceed the quality of its teachers. Guided by this principle, Mrs. Ayesha Fathima, Founder & Director of AIM Learning Hub, Hyderabad, has dedicated more than 20 years to strengthening education through teacher empowerment, curriculum innovation, and academic excellence. Her mission is not merely to educate students, but to build confident educators who inspire generations.



A VISION ROOTED IN ACADEMIC EXCELLENCE

With over 13 years of teaching experience and 7+ years in teacher training, curriculum development, school leadership, and academic administration, Mrs. Fathima has served as Principal, Centre Head, Academic Programme Manager, Curriculum Head, and Research & Development Specialist. Throughout her journey, she has mentored hundreds of educators and contributed to the academic growth of thousands of learners by introducing structured, learner-centric teaching methodologies.



BUILDING BETTER SCHOOLS THROUGH AIM LEARNING HUB

Through AIM Learning Hub, she partners with schools across India to enhance educational quality by focusing on:



Teacher Training through online and offline professional development programmes.



Curriculum Design from Nursery to Grade 5 with comprehensive teacher manuals and lesson plans.



Academic Audits, Assessments, and School Improvement Strategies that strengthen institutional performance.

Her expertise also extends to Early Childhood Education (ECE), educational publishing, leadership development, assessment design, and parent engagement programmes.



CREATING LASTING EDUCATIONAL IMPACT

Holding M.A. and M.Ed. qualifications along with multiple American TESOL Diplomas and recognition as a Certified ECE Author, Mrs. Fathima combines academic knowledge with practical implementation. She believes sustainable educational transformation begins by equipping teachers with the right skills, confidence, and leadership mindset.

As schools prepare learners for an increasingly dynamic future, her work continues to promote innovation, collaboration, and continuous professional development across the education ecosystem.

P. SURESH BABU

BUILDING INSTITUTIONS THAT POWER INDIA'S DIGITAL FUTURE



P. SURESH BABU

Chairman, Abilio Group

Founder & CEO, Abilio IT Solutions

“The future belongs to those who invest in people, embrace innovation, and build institutions that create opportunities long after their founders are gone.”

– P. Suresh Babu

RECOGNITION & IMPACT



Visionary Leader
Driving Digital
Transformation



Champion for
Innovation &
Entrepreneurship



Builder of
Future-Ready
Talent Ecosystems



Commitment to
Nation Building
through Technology



2018
YEAR OF
ESTABLISHMENT



IT SERVICES &
WORKFORCE
SOLUTIONS
PROVIDER



TECHU INNOVATION LABS
ADVANCING EDUCATION
IN EMERGING
TECHNOLOGIES



MENTORING & INVESTING
IN STARTUPS FOR
SUSTAINABLE
GROWTH



FOCUSED ON
IMPACTING
MILLIONS OF
LIVES



India's technology sector has evolved into one of the world's largest innovation ecosystems, contributing significantly to economic growth and employment. As digital transformation accelerates across industries, leaders who combine technology expertise with a vision for talent development are shaping the country's future. **P. Suresh Babu**, Chairman of Abilio Group and Founder & CEO of Abilio IT Solutions, is one such leader committed to creating sustainable impact through technology, entrepreneurship, and workforce development.



Established in 2018, Abilio IT Solutions was founded with a mission to bridge the gap between industry requirements and skilled talent. Under Suresh Babu's leadership, the organization has expanded beyond IT services to become a platform that nurtures innovation, develops future-ready professionals, and supports digital transformation for businesses. His journey reflects a belief that long-term success is built by creating institutions that empower people rather than simply building companies.



DRIVING INNOVATION THROUGH LEADERSHIP

With a strong foundation in software engineering and leadership roles at organizations such as Infosys and Encora, Suresh Babu has successfully translated industry experience into entrepreneurial excellence. His leadership today extends across multiple initiatives, including:



Abilio IT Solutions, delivering technology and workforce solutions.



TechU Innovation Labs, advancing education in Full Stack Development, Generative AI, Cybersecurity, VLSI, IoT, and emerging technologies.



Strategic mentoring as an Advisor at Sevaki and Seed Investor at YuziHub, supporting India's growing startup ecosystem.



A VISION BEYOND BUSINESS

Suresh Babu believes that India's global competitiveness depends on three interconnected pillars:



FUTURE-READY
DIGITAL TALENT



INNOVATION-LED
ENTREPRENEURSHIP



STRONG INDUSTRY-
ACADEMIA COLLABORATION

His mission is to strengthen India's digital economy by enabling employment, fostering startup innovation, and preparing professionals for next-generation technologies. This vision aligns with India's expanding digital landscape, where the technology sector continues to create millions of employment opportunities and drive economic progress.



Recognized for his commitment to innovation and education, Suresh Babu continues to champion initiatives that encourage lifelong learning, scalable enterprises, and responsible leadership. His work demonstrates that meaningful business success is measured not only by organizational growth but also by the opportunities created for society.

ABILIO GROUP AT A GLANCE

DR. AHMED ABDUL AZIZ:

WHERE CLINICAL EXPERTISE MEETS
GLOBAL LANGUAGE MENTORSHIP



DR. AHMED ABDUL AZIZ

PTE Tutor | TEFL Certified Trainer

- Official Pearson Certified Associate
- Official Partner of LanguageCert
- Founder – LinguaRise by Dr. Ahmed

“When you simplify confusion and stay with the learner until the issue is solved, confidence naturally follows.”

– Dr. Ahmed Abdul Aziz



WHY HIS STORY MATTERS

In a digital education market crowded with generic advice, Dr. Ahmed brings evidence, empathy, and consistency. His experience as an ex-data analyst and ex-researcher gives his coaching a rare analytical edge, while his academic background keeps it grounded and credible.



CORE STRENGTHS THAT DRIVE SUCCESS



ANALYTICAL MINDSET
Data-driven strategies for better outcomes



ACADEMIC EXCELLENCE
Strong foundation in pharmacy and research



STUDENT-CENTRIC APPROACH
Empathy, support, and personalized guidance



RESULT-FOCUSED METHODS
Proven techniques that deliver real scores



GLOBAL IMPACT
Helping learners achieve their world goals

D

r. Ahmed Abdul Aziz represents a rare blend of healthcare, academia, analytics, and student success coaching. A PharmD graduate from Osmania University (2013–2019), he built his career across pharmacy practice, research, and policy analysis before moving into education and language training. His journey shows how structured thinking from healthcare can create powerful results in student mentoring.



FROM PHARMACY FLOORS TO GLOBAL CLASSROOMS

Over the past 6 years, Dr. Ahmed has worked across:



1

ACADEMIA as an Assistant Professor in Pharmacy Practice, teaching Pharmacology and Pharmacotherapeutics.



2

CORPORATE ANALYSIS as a Policy Analyst, where he handled large-scale data and process-driven work.



3

RESEARCH through clinical trial and healthcare projects, including an ICMR-funded cardiology study.

That multi-layered background now strengthens his role as a PTE Tutor and TEFL-certified trainer. At LinguaRise by Dr. Ahmed, he helps learners understand not just the language test, but the strategy behind it. He is also an official Pearson Certified Associate and an official partner of LanguageCert, reinforcing his commitment to delivering globally recognized language training and trusted certification guidance.



A RESULTS-DRIVEN MISSION

What makes Dr. Ahmed stand out is his practical, student-first method. He has supported thousands of PTE learners, turning complex scoring patterns into simple, actionable steps. His work focuses on:



Breaking down timing and scoring logic



Solving doubts through live Q&A and follow-ups



Creating blogs, checklists, and examples students can apply immediately

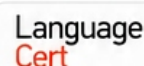
His performance milestones are equally impressive. He has helped more than **1,000** students across PTE Academic and PTE Core, with **19** perfect **90** scorers, **85+** Superior scorers, and growing outcomes in CLB-focused training for global migration aspirants.



GLOBAL REACH. TRUSTED CREDENTIALS.



Pearson
Certified
Associate



Language
Cert
Official
LanguageCert
Partner



TEFL®
TEFL
Certified
Trainer



Thousands
of Students
Mentored

With a growing global audience across countries and platforms, Dr. Ahmed's journey is no longer just about test preparation. It is about opening pathways to education, migration, and professional mobility through clarity, discipline, and trust.

SANKARAI AH SEELAM

EMPOWERING MINDS, ACCELERATING CAREERS
AND TRANSFORMING TODAY'S TALENT INTO
TOMORROW'S TECH INNOVATORS THROUGH
HIS WORLD-CLASS TECH EDUCATION
AND MENTORSHIP.



SANKARAI AH SEELAM

Founder & CEO
NewZen Infotech
Magneq Software
SP Global Solution

“Success is not determined
by where you begin, but by
the courage to keep moving
forward, the discipline to
keep learning, and the
commitment to create
opportunities that empower
others to succeed.

– Sankaraiah Seelam

A JOURNEY OF GROWTH & IMPACT



17+
Years of
Experience



3
Successful
Enterprises



100+
Team
Strength



15+
Cities
Served



Thousands
of Careers
Transformed



Education has long been the foundation of economic growth, and history consistently shows that nations investing in skilled talent create stronger industries and greater opportunities. In India's rapidly expanding digital economy, where millions of technology professionals are expected to power future innovation, leaders who bridge the gap between education and employment play a transformative role. Sankaraiah Seelam, Founder & CEO of NewZen Infotech and Magneq Software, has dedicated over 17 years to building that bridge through technology education, skill development, and career transformation.



FROM HUMBLE BEGINNINGS TO ENTREPRENEURIAL SUCCESS



Raised in the village of Deebaguntla in Andhra Pradesh's Kurnool district, Sankaraiah completed his education entirely through government institutions before earning a B.Tech in Computer Science Engineering in 2010.



Arriving in Hyderabad with limited resources but unlimited determination, he launched his entrepreneurial journey with just one employee. Through resilience, continuous learning, and strategic thinking, he transformed early setbacks into stepping stones for sustainable growth.



Today, he successfully leads NewZen Infotech, Magneq Software, and SP Global Solution, managing a team of 100+ professionals while helping thousands of students secure rewarding careers in India's technology sector.



100+
PROFESSIONALS
MANAGED



THOUSANDS
OF STUDENTS
EMPOWERED



17+ YEARS
OF TECHNOLOGY
EXCELLENCE



BUILDING INDUSTRY-READY TALENT

Recognizing the growing demand for digital skills, Sankaraiah has created an ecosystem focused on practical, employment-oriented learning. His organizations specialize in:



Full Stack Development, Python, Java, and .NET



DevOps, Multi-Cloud, Cybersecurity, and Data Science



Mainframes, QA Automation, ServiceNow, and HR training



Career mentoring, interview preparation, and placement support

His mission extends beyond training—it is about creating confident professionals equipped for long-term career success.



LEADERSHIP WITH LASTING IMPACT

Beyond business achievements, Sankaraiah believes entrepreneurship should uplift communities. His inspiring journey from financial hardship to building successful enterprises reflects the power of perseverance, discipline, and vision. By empowering aspiring professionals with knowledge, confidence, and opportunities, he continues to contribute to India's skilled workforce and digital transformation.



OUR CORE VALUES THAT DRIVE TRANSFORMATION



MISSION DRIVEN

Empowering individuals
with skills, confidence, and
career opportunities.



CONTINUOUS LEARNING

Staying ahead with evolving
technologies to deliver
future-ready education.



QUALITY EDUCATION

Industry-aligned training
with practical, real-world
application.



INTEGRITY & TRUST

Building transparent
relationships with students,
clients, and partners.



INNOVATION

Embracing innovation to
create better learning and
career outcomes.



COMMUNITY IMPACT

Contributing to society
through skill development
and opportunity creation.

M K BAIG

ENGINEERING EXCELLENCE WITH INNOVATION, PRECISION, AND GLOBAL VISION



M K BAIG

Founder & Managing Director
Proconstruct & Proluxury

“The profit in the business
shall be like salt in the food.”

– M K Baig

I

A Chartered Engineer (India) with an M.Tech in Structural Engineering, M K Baig combines technical expertise with advanced leadership development through IIM Indore. As the Founder & Managing Director of **Proconstruct** and **Proluxury**, he has established himself as a respected engineering entrepreneur with a vision to deliver innovative industrial infrastructure and premium interior solutions.



Since founding Proconstruct, he has successfully led the execution of more than **300 Greenfield and Brownfield** industrial projects across pharmaceuticals, FMCG, food processing, automotive, aerospace, renewable energy, chemicals, healthcare, warehousing, and water treatment sectors throughout India, the Middle East, Africa, and Europe.



Inspired by the vision of Make in India and Viksit Bharat 2047, his portfolio includes landmark projects for organizations such as **Tata-Boeing, Saudi Aramco, DRDO, Andhra Pradesh MedTech Zone, Hetero, Dr. Reddy's Laboratories, CEAT, and Campa Cola**, demonstrating his expertise in delivering complex industrial facilities under diverse environmental and regulatory conditions.



Driven by the same commitment to excellence, M K Baig founded **Proluxury** to bring engineering precision into the world of luxury interiors. The company delivers premium residential, commercial, hospitality, and corporate spaces that seamlessly combine aesthetics, functionality, and craftsmanship.

EXPERTISE THAT DEFINES EXCELLENCE



MODERN INTERIORS

Contemporary finishes, innovative lighting concepts, glazing systems, interior facades & partitions, premium bathroom interiors, bespoke furniture, and smart space planning.



TRADITIONAL INTERIORS

Timeless elements such as terracotta, clay architecture, handcrafted wooden & Saharanpuri teakwork, Turkish, Persian, Kashmiri & Bahriach carpets, indoor fish ponds, and interior gardens.



ROYAL ARCHITECTURAL INTERIORS

Inspired by Mughal, Rajput, Persian, Uzbek, and Roman design traditions, blending majestic arches, intricate detailing, and heritage craftsmanship with modern engineering standards.



AWARDS & HONOURS



40 Under 40
Award at the
National Summit
2026 for Mission
Viksit Bharat @2047



Young
Entrepreneur Award
by the Ministry of
Heavy Industries
(2026)



Global Excellence
Award in
Engineering Design
(2026)



Entrepreneur
of the Year
(2024)



Young Engineering
Leader of India
2026

IMPACT AT A GLANCE



300+
GREENFIELD &
BROWNFIELD
INDUSTRIAL
PROJECTS
DELIVERED



INDIA
MIDDLE EAST
AFRICA
EUROPE
GLOBAL PRESENCE



**MULTI-SECTOR
EXPERTISE**
PHARMA, FMCG, AUTOMOTIVE,
AEROSPACE, RENEWABLE
ENERGY, CHEMICALS, HEALTHCARE,
WAREHOUSING & WATER
TREATMENT



**PREMIUM INTERIORS
REDEFINED**
RESIDENTIAL, COMMERCIAL,
HOSPITALITY & CORPORATE
SPACES DESIGNED
WITH PRECISION &
PERFECTION

VASI MOHAN KRISHNA

YOUNG VISIONARY IN ENGINEERING & CONSTRUCTION

“Excellence in engineering is measured not only by the structures one builds but also by the vision, leadership, and lasting value created through every project.”



VASI MOHAN KRISHNA

- ✓ Government Licensed Structural Engineer
- ✓ Government Licensed Builder
- ✓ Government Licensed Technical Person
- ✓ Project Manager

FOUNDER – VMK DESIGNS & CONSTRUCTIONS

CORE EXPERTISE



ACHIEVEMENTS AT A GLANCE



125+

Engineering &
Construction
Projects Completed



EXPERTISE

Residential,
Commercial, Institutional
& High-Rise Projects



LICENSED

Structural Engineer,
Builder & Technical
Person (Government)



FOUNDER

VMK Designs &
Constructions



LEADERSHIP

Project Manager in a
Reputed Construction
Organization



Excellence in engineering is measured not only by the structures one builds but also by the vision, leadership, and lasting value created through every project. Vasi Mohan Krishna exemplifies this philosophy, emerging as one of the promising young professionals in India's engineering and construction industry through his technical expertise, professional integrity, and unwavering commitment to excellence.



A Government Licensed Structural Engineer, Government Licensed Builder, and Government Licensed Technical Person, Vasi Mohan Krishna has established himself as a multidisciplinary professional with expertise spanning structural engineering, project management, construction execution, value engineering, technical consultancy, and project delivery. As the Founder of VMK Designs & Constructions and a Project Manager in a reputed construction organization, he has consistently demonstrated the ability to transform complex concepts into successful, high-quality developments.



One of the defining milestones of his professional journey is the successful completion of more than 125 engineering and construction projects at a remarkably young stage of his career. This achievement reflects not only the scale of his experience but also his dedication, technical competence, leadership, and ability to deliver projects with precision, quality, safety, and cost efficiency. His work across residential, commercial, institutional, and high-rise developments has earned him recognition as a dependable professional committed to engineering excellence.



Known for his practical approach and solution-oriented mindset, Vasi Mohan Krishna believes that every project is an opportunity to create sustainable value and lasting impact. He is passionate about integrating innovation, structural integrity, modern construction practices, and client-focused solutions to deliver projects that stand the test of time. His ability to coordinate multidisciplinary teams and lead projects from concept to completion has made him a respected name among clients and industry professionals alike.



This recognition as a Young Visionary in Engineering & Construction celebrates not only his outstanding professional achievements but also his inspiring journey of determination, continuous learning, and responsible leadership. As he continues to contribute to the growth of the built environment, Vasi Mohan Krishna represents a new generation of engineering leaders whose vision, professionalism, and commitment to excellence are shaping the future of the construction industry and inspiring aspiring engineers to dream bigger, lead with purpose, and build a stronger tomorrow.



BUILDING INDIA'S NEXT GENERATION OF AI-POWERED INNOVATION



SAYED AMJAD HUSSAIN
Founder & Managing Director
BYC AI Solutions Private Limited

“Building India's Next-Generation
AI Platforms for Education,
Public Safety, Industrial
Automation, and
Smart Governance.

– Sayed Amjad Hussain ”



A

rtificial Intelligence has evolved from a research concept into a strategic business necessity. Since the AI revolution accelerated during the 2010s, organizations worldwide have embraced intelligent technologies to improve productivity, strengthen decision-making, and unlock new growth opportunities. At the forefront of this transformation is **Sayed Amjad Hussain, Founder and Managing Director of BYC AI Solutions Private Limited**, whose vision is to build indigenous AI platforms that deliver measurable value across education, public safety, enterprise, and smart governance.



FROM BANKING EXPERTISE TO AI ENTREPRENEURSHIP

With more than a decade of leadership experience across globally respected financial institutions, including First Abu Dhabi Bank, Emirates NBD, and Dubai Islamic Bank, Sayed developed deep expertise in digital transformation, enterprise technology, and business innovation. This experience inspired him to establish BYC AI Solutions, a company focused on developing proprietary Large Language Models (LLMs) and AI platforms that solve real-world challenges while supporting India's digital future.



ENGINEERING AI THAT CREATES SOCIETAL IMPACT

BYC AI Solutions goes beyond conventional automation by developing intelligent platforms that empower organizations to make faster, smarter, and more informed decisions. Among its flagship innovations are:

01



AI ACHARYA

An AI-powered education platform that serves as a personalized tutor for students while providing parents with performance analytics and equipping teachers with AI-assisted assignment creation, evaluation, and complete academic administration automation.

02



AI SENTIL

An advanced facial recognition and crime intelligence platform designed for law enforcement agencies. By identifying, detecting, and tracking criminals and missing persons while applying reverse-engineering AI techniques to crime footage, the platform can reduce investigation timelines from days to hours- or even minutes.

These innovations reflect BYC AI Solutions' commitment to developing technology that improves learning outcomes, strengthens public safety, and accelerates digital governance.



LEADING INDIA'S AI FUTURE

Industry analysts estimate Artificial Intelligence could contribute over \$15 trillion to the global economy by 2030. Sayed believes this opportunity must be driven by responsible innovation, ethical AI, and locally developed technologies that address national priorities while creating global impact.

The recent WTITC AI Innovation Excellence Award 2026 further recognizes his contribution to advancing India's AI ecosystem through meaningful, scalable innovation.

AI INNOVATION. REAL IMPACT.



INTELLIGENT INNOVATION

Building proprietary AI platforms that solve real-world challenges.



EDUCATION TRANSFORMATION

Enhancing learning outcomes through AI-powered solutions.



PUBLIC SAFETY ENHANCEMENT

Leveraging AI for crime intelligence and faster investigations.



ENTERPRISE ENABLEMENT

Empowering businesses with smarter, data-driven decision-making.



SMART GOVERNANCE

Supporting digital governance for a stronger tomorrow.

SUREKHA NISTALA

CULTIVATING A HEALTHIER
INDIA THROUGH A
FARM-TO-FORK
Revolution



SUREKHA NISTALA

Founder & CEO
Nistala's Group

“When we nurture the soil, we nourish communities; when we empower women, we strengthen economies; and when we invest in preventive nutrition, we build a healthier future for generations.

– Surekha Nistala


NISTALA'S
Where Tradition Evolves

The future of healthcare begins long before a patient enters a hospital—it starts with the quality of food grown on the farm. This philosophy defines the entrepreneurial journey of Surekha Nistala, Founder & CEO of Nistala's Group, a women-led enterprise building an integrated Farm-to-Fork and Preventive Healthcare ecosystem that connects agriculture, nutrition, wellness, and sustainable livelihoods.

As India's food industry continues to evolve, consumers are increasingly seeking healthier, traceable, and sustainably produced food. According to industry estimates, India's health and wellness market is projected to witness significant growth over the coming decade, making preventive nutrition one of the country's most promising sectors. Recognizing this shift early, Surekha has built a business model that creates value at every stage of the food chain.

IMPACT AT A GLANCE

			
Strengthening Lives	Empowering Entrepreneurs	Supporting Farmers	Promoting Health
1 Million+ families positively impacted	Women-led FOCO model creating ownership & employment	Promoting regenerative agriculture & sustainable livelihoods	Preventive nutrition for a healthier nation

BUILDING AN INTEGRATED ECOSYSTEM

Rather than operating as a conventional food company, Nistala's Group combines multiple sectors into one sustainable ecosystem:

-  **REGENERATIVE AGRICULTURE**
through soil health, organic farming, crop planning, and farmer partnerships.
 -  **NUTRITION & PREVENTIVE HEALTHCARE**
with clinically guided meals, diabetic-friendly diets, senior nutrition, and women's wellness programs.
 -  **HEALTHY FOOD SERVICES**
including cafés, catering, farm-fresh produce, and ready-to-eat solutions.
 -  **WOMEN ENTREPRENEURSHIP**
through a scalable FOCO (Franchise Owned, Company Operated) model that creates employment and business ownership opportunities.
-  This integrated approach strengthens farmers, empowers women entrepreneurs, and delivers healthier food choices directly to consumers.

INNOVATION WITH PURPOSE

An incubated entrepreneur under Startup Nexus (U.S. Department of State & ACIR), Surekha has earned recognition among India's Best 5000 MSMEs, alongside awards such as Best Women Caterers – Hyderabad (2023) and Best Cloud Kitchen (2023). Her vision extends beyond commercial success to building resilient food systems capable of positively impacting one million families through sustainable agriculture, nutrition, and technology-enabled wellness.

A LEGACY OF IMPACT

-  Building resilient food systems for a healthier India
-  Empowering women through skills, entrepreneurship, and ownership
-  Promoting chemical-free, sustainable agriculture
-  Bridging the gap between nutrition, healthcare, and community well-being
-  Driving technology and innovation for scalable, measurable impact

MAKING A DIFFERENCE EVERYDAY

				
3,000+ Women & farmer partners	Healthy meals served daily across programs	100% Focus on clean, traceable & sustainable food	Nutrition solutions for women, seniors & lifestyle health	Expanding footprint across India through FOCO model

 Website
<https://nnourish.com/>

 Toll free
1800 569 3435

 Customer care
+91 6309088989


NISTALA'S
Where Tradition Evolves

The founder building a trusted destination for internationally recognised music education in Hyderabad.

ZARINE

BUILDING WORLD-CLASS MUSIC EDUCATION, ONE STUDENT AT A TIME

Why should a student in Hyderabad settle for anything less than a globally recognised music education? For **Zarine**, **Founder and Director of Abians International School of Music**, the question came from 15 years as a music-education administrator—watching talented students hit the same limits: no international credential, no career bridge. In 2021, she decided to change that.

She set out to create access to internationally recognised music education in Hyderabad and began building Abians with clarity, purpose, and conviction. Today, the school stands for structured learning, creativity, confidence, and meaningful musical development.

KEY HIGHLIGHTS



3,000+ students trained since 2021



Nearly **1,000** students have appeared for **London College of Music Examinations**



Student results have reached **85–98 percent**, achieving **Distinction-level** performance



Official Examination Centre for **London College of Music Examinations**

“Music is not just about mastering notes; it is about discovering potential, building confidence, and creating opportunities for people to express their best selves.”

— **Zarine**, Founder & Director



BEYOND COPY-PASTE MUSIC

Most academies measure progress by how fast a child copies a popular song. Zarine believes true creativity lies in understanding music and making it your own. Our students learn melody, rhythm, listening, interpretation, and musical confidence—building expressive and **independent musicians**.



THE ABIANS APPROACH

Abians emphasises one-to-one teaching through a structured learning model, with qualified instructors and a strong focus on practice and progress. We offer internationally benchmarked education across Piano, Violin, Guitar, Keyboard & Drums, Vocals, Music Theory, and LCM graded examinations.



A FOUNDER-LED VISION

Zarine established Abians independently—with no institutional or inherited backing. She built a committed academic and administrative team that shares her belief in music as a serious educational pathway. Abians is a space where students build discipline, confidence, expression, and real opportunities.



OUR PROMISE

We remain committed to academic rigour, personalised attention, and ethical teaching. Every lesson, every assessment, and every performance is designed to help students grow as musicians and as individuals—ready for the world stage.

PROGRAMMES OFFERED



PIANO



VIOLIN



GUITAR



KEYBOARD & DRUMS



VOCALS



MUSIC THEORY



LCM GRADED EXAMINATIONS



ONE-TO-ONE TRAINING

Abians
International School of music



Website
www.abiansmusic.com



Phone
+91 91212 91214

*Where Passion
Meets Excellence*

DR. VIDIYALA SANJAY KUMAR GUPTA

TRANSFORMING SERVICE INTO
A SCALABLE MOVEMENT FOR
SOCIAL IMPACT



DR. VIDIYALA SANJAY KUMAR GUPTA

General Secretary

Bharat Vedic Paryatan Nigam Trust

“

Service becomes transformational when compassion is supported by vision, discipline, and institutions that continue creating impact long after individuals step aside.

– Dr. Vidiyala Sanjay Kumar Gupta

”

I

Leadership is often measured by influence, but lasting leadership is measured by the institutions and communities it empowers. For over 27 years, Dr. Vidiyala Sanjay Kumar Gupta has dedicated his journey to strengthening India's social sector, spiritual tourism, and NGO ecosystem through visionary leadership, strategic guidance, and grassroots development.



As the General Secretary of Bharat Vedic Paryatan Nigam Trust, Dr. Gupta has worked at the intersection of heritage, community development, and sustainable tourism. His experience includes advising **9,999 NGOs**, supporting governance frameworks, CSR alignment, fundraising strategies, and organizational development. His work demonstrates that impactful social change requires professional management as much as compassionate intent.



BUILDING INSTITUTIONS, NOT JUST INITIATIVES

India has over 3.4 million registered NGOs, making it one of the world's largest nonprofit ecosystems. In such a diverse landscape, effective leadership depends on transparency, compliance, and long-term sustainability. Dr. Gupta has consistently promoted these principles by helping organizations establish stronger operational foundations and measurable community outcomes.



One of his notable contributions is his association with the **369-acre Saubhagyam City initiative**, a project designed to integrate spiritual tourism, community participation, and cultural preservation while encouraging inclusive development.



A VISION BEYOND RECOGNITION

Dr. Gupta's remarkable achievement of receiving 108 awards within 99 days in 2026 reflects recognition from multiple organizations for his contributions to leadership and public service. His professional journey has also included working alongside five Chief Ministers, providing valuable exposure to public administration and policy-driven development.



His recognition through an **Honorary Doctorate** further acknowledges his sustained commitment to education, social leadership, and nation-building.



LEADERSHIP PRINCIPLES THAT CREATE LASTING VALUE

His work consistently emphasizes:



Building sustainable NGO ecosystems through governance and compliance



Promoting spiritual tourism as a catalyst for local economic growth



Strengthening collaboration between government, CSR initiatives, and civil society



Encouraging youth participation in community leadership and nation-building

As India advances toward its **Viksit Bharat 2047** vision, leaders who successfully connect social purpose with strategic execution will play a defining role in shaping inclusive growth.

IMPACT AT A GLANCE



27+
YEARS OF
DEDICATED
SERVICE



9,999+
NGOS ADVISED
AND GUIDED



3.4M+
NGO ECOSYSTEM
STRENGTHENED
ACROSS INDIA



5
CHIEF MINISTERS
ENGAGED WITH



369
ACRES
SAUBHAGYAM
CITY INITIATIVE

AKSHITH YADAV DANDEBOINA

BUILDING INFRASTRUCTURE WITH
INTEGRITY, INNOVATION,
AND SOCIAL IMPACT



AKSHITH YADAV DANDEBOINA
FOUNDER & CHAIRMAN
SV Constructions & Developers

“ Strong foundations are built not only with concrete and steel, but with integrity, commitment, and the determination to create opportunities for future generations. ”

– Akshith Yadav Dandeboina

I

Infrastructure has long been a catalyst for economic growth. From ancient road networks that connected civilizations to today's smart urban development, quality infrastructure continues to shape prosperous societies. **Akshith Yadav Dandeboina**, Founder and Chairman of **SV Constructions & Developers**, represents a new generation of entrepreneurs who believe that construction is not merely about creating structures – it is about building opportunities, strengthening communities, and contributing to long-term development.



Founded in 2019, SV Constructions & Developers has rapidly established itself as a trusted name in government civil contracting. In just six years, the company has successfully completed **62+ projects**, spanning residential developments, government office buildings, road infrastructure, and drainage systems. This remarkable growth reflects a leadership philosophy centered on execution excellence, quality workmanship, and customer trust.



A VISION BUILT ON PURPOSE

Beginning his entrepreneurial journey at the age of 20, Akshith Yadav embraced challenges with determination and a results-oriented mindset. His leadership is guided by four core principles:



Fast-paced execution with timely project delivery.



Quality-driven construction that ensures long-term value.



Integrity and transparency in every business relationship.



Innovation that meets evolving infrastructure needs.

These values have enabled the company to build a strong reputation while contributing to regional development through dependable engineering solutions.



CREATING VALUE BEYOND CONSTRUCTION

Akshith firmly believes that business success carries a broader social responsibility. Alongside expanding SV Constructions & Developers, he has consistently invested in education and youth empowerment by supporting students from economically disadvantaged backgrounds.



100+
INTERNSHIPS

offered to students from
NIT Warangal and
NIT Tiruchirappalli



**FINANCIAL
ASSISTANCE**

provided to school
children from
underprivileged
communities

History consistently demonstrates that nations prosper when infrastructure and human capital grow together. By combining engineering excellence with community development, Akshith Yadav is creating a business model that delivers both economic and social value.

SV CONSTRUCTIONS & DEVELOPERS AT A GLANCE



62+
PROJECTS
COMPLETED



RESIDENTIAL,
COMMERCIAL &
GOVERNMENT
PROJECTS



ROADS &
DRAINAGE
INFRASTRUCTURE
DEVELOPED



36+
DEDICATED
PROFESSIONALS

RAGHURAM AVADHANAM

DRIVING GLOBAL BUSINESS TRANSFORMATION
THROUGH DATA, AI, CULTURE AND
PURPOSE-DRIVEN LEADERSHIP



RAGHURAM AVADHANAM

Country Head

UnisonTech Services India Pvt Ltd

“Technology creates value only when it empowers people, strengthens organizations, and leaves a lasting positive impact on society. True leadership is measured not by the size of the business you build, but by the lives you help transform.”

— Raghu



In today's AI-powered economy, CxOs are expected to provide more than just business or technology transformation they must create sustainable business value, inspire people, and shape the future of enterprises. Raghuram Avadhanam, Country Head at UnisonTech Services India Pvt Ltd, exemplifies this leadership philosophy with over 32 years of professional experience, including 22 years in Information Technology and 10 years in the Energy & Utilities sector.



LEADING GROWTH THROUGH INNOVATION



Versatile experience in senior leadership positions at BPCL, TCS, IBM, L&T Technology Services, Wipro, SoftSol, Artha Solutions, and Arrow Union Group. Raghuram has successfully led digital, people, business, and technology transformation initiatives across the Americas, Europe, the Middle East, Asia-Pacific, and India.



He has contributed to 23 Data & AI initiatives, 32 global ERP programs, generated a cumulative order book exceeding US\$725 million, and managed businesses with P&L responsibilities of up to US\$230 million.



Over the course of his career, he has led and inspired teams of more than 2,300 professionals, mentored 95 emerging project and program leaders, and consistently championed operational excellence, cultural transformation, and continuous learning.



His deep expertise in Digital Transformation, AI/ML, ERP, managed services, and Global Capability Center (GCC) enablement continues to empower enterprises to innovate with speed and confidence, while delivering measurable business outcomes.



LEADERSHIP WITH PURPOSE & GIVE BACK TO SOCIETY



A Certified Corporate Director, PMP professional, MBA, B.Tech, is a visiting faculty in IIMs & other major MBA institutes and wellness advocate, Raghuram is deeply committed to mentoring students, professionals, and entrepreneurs while advancing sustainability, natural farming, rural development, acupuncture, naturopathy and yoga healer and community welfare.



As a continuous learner his recognition includes CDMP (2025), Google Cloud Digital Leader (2023), Digital Business Transformation Management (2023), Certified ERP O&G underscores a career defined by innovation, growth, leadership with enduring impact.



A CAREER DEFINED BY IMPACT AND EXCELLENCE



32+

Years
Professional
Experience



23

Data & AI
Initiatives



32

Global ERP
Programs



US\$725M+

Cumulative
Order Book



US\$230M

P&L
Managed



2,300+

Professionals
Led



95

Emerging Leaders
Mentored

VALUES THAT DRIVE TRANSFORMATION



PURPOSE DRIVEN
Leading with clarity,
vision and a strong
sense of purpose.



PEOPLE FIRST
Empowering teams
and fostering a
culture of trust.



INNOVATION LED
Using technology,
AI and data to
drive meaningful
change.



GLOBAL PERSPECTIVE
Delivering impact
across diverse
industries and
geographies.



SUSTAINABILITY FOCUSED
Committed to community
well-being, environment
and holistic wellness.



CONTINUOUS GROWTH
Lifelong learning and
mentoring for collective
and individual growth.

VENKATA NAGENDRA KUMAR SAKALA

BUILDING A LEGACY OF TRUST AND QUALITY IN THE FOOD INDUSTRY



**VENKATA NAGENDRA
KUMAR SAKALA**
Managing Partner & CEO
Kedar Corporation

“ True success is not measured by the number of products we sell, but by the trust our customers place in every product that reaches their homes.

– Venkata Nagendra
Kumar Sakala



F

ood is more than a means to satisfy hunger—it represents the health, happiness, and well-being of every family. At the heart of the food industry lies one timeless principle: trust. While technology and manufacturing processes have evolved dramatically over the years, the values of purity, quality, and authenticity remain as relevant as ever.

Driven by these enduring values, Venkata Nagendra Kumar Sakala, Managing Partner and CEO of Kedar Corporation, has built a remarkable entrepreneurial journey rooted in tradition, integrity, and customer satisfaction.

His foundation in business began early. In 1994, alongside his father, Sakala Grana Surya Prakasa Rao, he co-founded Gayatri Rice Company, a venture that continues to operate successfully today. This early experience in the rice trade provided invaluable industry knowledge and laid the cornerstone for his future ventures.



A JOURNEY BUILT ON QUALITY AND PURPOSE

Building on nearly two decades of experience, Kumar established Kedar Corporation in 2012 in Guntur, Andhra Pradesh, with a clear vision to provide consumers with the same quality of food that he would proudly serve to his own family. This philosophy has transformed the company into a trusted FMCG manufacturer known for premium, chemical-free grain-based food products.

STEADY GROWTH THROUGH EXCELLENCE

Under his leadership, Kedar Corporation has achieved significant milestones:



PREMIUM QUALITY PRODUCTS

Manufacturing premium-quality flours and nutritious grain ravva using stringent quality standards.



EXPANDING INTO PACKAGING

Expanding into the packaging sector through Poojitha Corporation in 2021, serving over 300 businesses across Andhra Pradesh.



STRONG DISTRIBUTION NETWORK

Building a strong distribution network of 50+ distributors across Guntur, Prakasam, and Nellore districts.



EMPOWERING COMMUNITIES

Creating meaningful employment opportunities through a predominantly women-led workforce, reflecting the company's commitment to inclusive growth.



LEADING WITH VALUES

Operating under its flagship Sahithi brand, Kedar Corporation continues to prioritize customer trust over rapid expansion. Kumar believes sustainable success is built not only on quality products but also on ethical business practices, transparency, and long-term relationships.

As demand for nutritious, authentic, and responsibly manufactured food continues to rise, his journey demonstrates that businesses built on values can achieve lasting success while contributing positively to society.



BUILT ON TRUST

A legacy of integrity and customer satisfaction.



QUALITY FIRST

Premium, chemical-free products made with care and precision.



SUSTAINABLE GROWTH

Responsible practices for a healthier future and a stronger tomorrow.



WOMEN EMPOWERMENT

A women-led workforce driving inclusion and economic progress.



FUTURE FOCUSED

Continuously innovating to meet evolving consumer needs.

ROHINI NAIDU

DRIVING GENDER EQUITY AND BUILDING INCLUSIVE WORKPLACES THROUGH PURPOSE-DRIVEN LEADERSHIP



ROHINI NAIDU

Founder & Director

The Girl Foundation (TGF India)

“ True empowerment begins when every individual is given the dignity, knowledge, and confidence to shape their own future while inspiring others to do the same.

– Rohini Naidu

Progress is measured not only by economic growth but also by how societies empower their people. Across history, nations that have invested in education, workplace inclusion, and gender equality have consistently achieved stronger social and economic outcomes. Guided by this belief, Rohini Naidu, Founder and Director of The Girl Foundation (TGF India), has dedicated her career to creating meaningful and sustainable social impact.

With over two decades of experience spanning education, leadership development, CSR initiatives, and workplace culture, Rohini has emerged as a respected voice in gender equity, menstrual dignity, and Prevention of Sexual Harassment (PoSH) awareness. Her mission extends beyond advocacy—she works to build environments where dignity, opportunity, and inclusion become everyday realities.



TRANSFORMING COMMUNITIES THROUGH ACTION

Since establishing The Girl Foundation in 2017, Rohini has led initiatives that have directly empowered more than 10,000 girls through leadership programmes, menstrual health awareness, life-skills education, and community engagement. Her work demonstrates that sustainable social transformation begins with knowledge, confidence, and equal opportunities.

HER CORE AREAS OF IMPACT INCLUDE:



Women Empowerment and Gender Equality



PoSH Training and Workplace Culture Development



CSR and Community Partnerships



Youth Leadership and Skill Development



Diversity, Equity & Inclusion (DEI) Initiatives

As a certified PoSH Training Strategist and Internal Complaints Committee (ICC) member for leading organizations, Rohini helps institutions foster safer, more respectful, and legally compliant workplaces while strengthening organizational culture.



LEADERSHIP ROOTED IN PURPOSE

Her contributions have earned prestigious recognitions, including the Visionary Leader Award presented by former IPS officer Kiran Bedi, the Woman Excellence Award from the Telangana State Commission for Women, and recognition from the Hon'ble Governor of Telangana. Beyond professional achievements, Rohini has transformed her public platform into a catalyst for positive social change.



Visionary Leader Award

Presented by
former IPS officer
Kiran Bedi



Woman Excellence Award

From Telangana State
Commission for
Women



**Recognition from the
Hon'ble Governor
of Telangana**

As businesses increasingly recognize that inclusive workplaces drive innovation, productivity, and long-term success, Rohini Naidu continues to inspire organizations to view social responsibility as a strategic advantage rather than a compliance requirement.

CREATING IMPACT. BUILDING A BETTER TOMORROW.



EMPOWERING GIRLS
10,000+ girls empowered through leadership, health & life-skills programmes.



PROMOTING DIGNITY & EQUALITY
Advocating menstrual dignity and gender equality at scale.



BUILDING SAFE WORKPLACES
Driving PoSH compliance and inclusive workplace cultures.



DEVELOPING FUTURE LEADERS
Strengthening youth leadership and skill development.



PARTNERING FOR CHANGE
Collaborating with CSR partners and communities for greater impact.

ALOK KUMAR

IS BUILDING INDIA'S NEXT
AI ECOSYSTEM WITH
INSIGHTS LAYER 2



ALOK KUMAR
FOUNDER & CEO
Thore Network Pvt. Ltd.

“ *Search Less.
Solve More.* ”
— Alok Kumar

INSIGHTS IMPACT AT A GLANCE


20,000+
Students Reached


18+
Campuses
Across India


50,000
Students
(Roadmap)

WHAT INSIGHTS LAYER 2 POWERS

 **DeepSearch**
Multi-source
research in
minutes

 **Project HUB**
From idea to
working
application

 **Content & Docs**
Reports,
presentations,
documents & more

 **Code Generation**
AI-assisted
coding &
deployment

 **Collaboration**
Teams, sharing,
& productivity

 **Business Workflows**
Market research &
business automation

As Artificial Intelligence becomes central to education and work, **Alok Kumar**, Founder & CEO of **Thore Network Pvt. Ltd.**, is building an AI ecosystem that goes beyond chatbots. His platform, **iNSIGHTS**, is designed to help users **Search Less. Solve More.**, enabling students, researchers, founders, and professionals to move from information discovery to execution.



A GROWING IMPACT

Today, iNSIGHTS has reached **20,000+** students across **18+** campuses, including VIT, IIT Mandi, IPEC, Trinity College, TIT Group Bhopal, Manav Rachna, and BIT Sindri, with a roadmap to expand to **50,000** students across India through campus partnerships, hackathons, AI labs, and innovation programs.



INTRODUCING iNSIGHTS LAYER 2

iNSIGHTS Layer 2 – an AI productivity ecosystem that transforms research into execution. Instead of simply answering questions, Layer 2 helps users generate complete projects, presentations, documents, code, market research, and business workflows through interconnected AI agents. Its flagship **Project HUB** enables users to go from **idea to working application**, while **DeepSearch** delivers structured, multi-source research and AI-driven insights in minutes.



BUILT FOR COLLABORATION & EXECUTION

Unlike conventional AI tools, iNSIGHTS Layer 2 combines research, project creation, collaboration, content generation, and productivity into a single platform. The vision is to become an AI operating layer for students, startups, educational institutions, and enterprises.



BUILDING AN ECOSYSTEM, NOT JUST A PRODUCT

Beyond technology, Kumar's focus is on connecting academia with industry. Through hackathons, campus ambassadors, AI labs, enterprise collaborations, and project-based learning, students gain practical experience while creating industry-ready portfolios.



ALIGNED WITH INDIA AI MISSION

Aligned with the India AI Mission, Thore Network is working toward making AI education accessible, multilingual, and application-driven. As AI adoption accelerates across sectors, iNSIGHTS Layer 2 represents the company's vision of enabling millions of learners and innovators to build – not just search – with AI.

JANAKI SANNIDHI

EMPOWERING FINANCIAL INDEPENDENCE
THROUGH TRUST, PROTECTION, AND OPPORTUNITY



JANAKI SANNIDHI
SENIOR BUSINESS ASSOCIATE
Tata AIA Life Insurance
(Through Manu Solutions)

“Financial freedom begins with informed decisions. When you protect lives, build trust, and create opportunities, success naturally follows.”

– Janaki Sannidhi

FINANCIAL SOLUTIONS FOR EVERY STAGE OF LIFE



PROTECT
YOUR LIFE



SAVE
FOR FUTURE



SECURE YOUR
CHILD'S DREAMS



BUILD
WEALTH



PROTECT
YOUR HEALTH



PLAN YOUR
RETIREMENT



SOLUTIONS FOR
NRIS & BUSINESS

PROTECT TODAY • PLAN TOMORROW • LIVE CONFIDENTLY



FINANCIAL
PROTECTION
FOR FAMILIES



SMART SAVINGS
FOR A BETTER
TOMORROW



EMPOWERING PEOPLE
TO BECOME FINANCIAL
ENTREPRENEURS



RECOGNITION,
REWARDS &
GROWTH



TRUST • TRANSPARENCY •
RELATIONSHIP
THAT LASTS

Financial security has become one of the most important pillars of modern life. According to industry studies, India's life insurance sector has witnessed remarkable growth over the past two decades, driven by increasing financial awareness and long-term wealth planning.

Janaki Sannidhi, Senior Business Associate at Tata AIA Life Insurance through Manu Solutions, is helping individuals and families make informed financial decisions while also creating meaningful self-employment opportunities for aspiring professionals.



A MISSION BEYOND INSURANCE

For Janaki, insurance is not merely about selling policies—it's about helping people safeguard their future and achieve financial confidence. By understanding each client's unique needs, she recommends solutions that balance protection, savings, and wealth creation.

Her advisory portfolio includes:



Pure Term Insurance Plans



Savings & Investment Plans



Child Education Plans



Wealth Creation Solutions



Health Insurance



Retirement Planning



NRI & Business
Insurance Solutions

CREATING OPPORTUNITIES THROUGH ENTREPRENEURSHIP



Beyond financial planning, Janaki is passionate about enabling individuals to build independent careers through Tata AIA's business associate model. The platform welcomes professionals from diverse backgrounds, including teachers, homemakers, marketing professionals, financial advisors, retired employees, students, and entrepreneurs.

Key advantages include:

- 1 Flexible work with self-employment opportunities
- 2 Performance-based earning potential through commissions
- 3 Leadership development, rewards, and recognition programs
- 4 The opportunity to build and mentor successful advisory teams

This people-centric approach enables individuals to pursue entrepreneurship while creating long-term financial value for themselves and their clients.

BUILDING TRUST THROUGH FINANCIAL AWARENESS



As a representative of Tata AIA Life Insurance—a trusted joint venture between Tata Sons and AIA Group—Janaki believes that informed financial planning is one of the most valuable investments anyone can make. Her customer-first philosophy focuses on transparency, personalized guidance, and long-term relationships, helping families prepare confidently for life's milestones and unexpected challenges.

DR. K. BRAHMAJI CHOWDARY

BUILDING COMMUNITIES
WITH PURPOSE,
COMPASSION, AND VISION



DR. K. BRAHMAJI CHOWDARY

Chairman, Kaakatiya Meadows Pvt. Ltd.
Driving Force Behind Kaakatiya Group

“A structure may stand on concrete, but a legacy stands on trust, compassion, and the lives we positively transform through our work.”

– Dr. K. Brahmaji Chowdary

I

For over two decades, Dr.K. Brahmaji Chowdary, Chairman of Kaakatiya Meadows Private Limited and the driving force behind **Kaakatiya Group**, has demonstrated that successful real estate is not merely about constructing buildings—it is about creating spaces that enrich lives. His entrepreneurial journey reflects the evolution of a builder into a community visionary whose work is guided by trust, sustainability, and social responsibility.



Since the early 2000s, Kaakatiya Group has delivered a diverse portfolio of residential, commercial, villa, and plotted developments across Telangana and Andhra Pradesh. From layouts launched in **1999** to landmark projects in Manikonda, Kollur, Patancheru, Vijayawada, and Shankarpally, the organization has consistently emphasized transparency, timely delivery, and customer-centric development.



BEYOND INFRASTRUCTURE: A PURPOSE-DRIVEN VISION

History reminds us that cities flourish when infrastructure is built alongside strong communities. Inspired by this principle, Brahmaji Chowdary recognized an emerging societal challenge—the growing need for dignified senior living in an aging world.



According to the United Nations, the global population aged 65 years and above is expected to exceed **1.5 BILLION BY 2050**, making elder care one of the defining priorities of the coming decades.

This realization led to the creation of **Kaakatiya Vrundavanam**, a retirement community designed to provide:



24×7 CARE,
SECURITY, AND
MEDICAL SUPPORT



HEALTHY DINING
AND WELLNESS
PROGRAMS



COMPANIONSHIP
THROUGH COMMUNITY
LIVING



INDEPENDENT,
DIGNIFIED, AND
AFFORDABLE SENIOR
LIFESTYLES

Rather than viewing retirement housing as another real estate segment, he transformed it into a mission that combines compassion with thoughtful planning.



LEADERSHIP BUILT ON VALUES

Under his leadership, Kaakatiya Group continues to focus on:

01

Delivering sustainable, future-ready developments.

02

Maintaining uncompromising quality and ethical business practices.

03

Supporting education, healthcare, environmental sustainability, and community development through CSR initiatives.

His journey illustrates how business success gains greater meaning when it creates lasting social value. By aligning commercial excellence with human well-being, Dr.K. Brahmaji Chowdary is redefining the role of a modern entrepreneur—building not just homes, but stronger communities and a more compassionate future.

KAAKATIYA GROUP AT A GLANCE



25+
YEARS OF
EXCELLENCE
SINCE 1999



100+
RESIDENTIAL,
COMMERCIAL &
VILLA PROJECTS



ACROSS
TELANGANA &
ANDHRA PRADESH



THOUSANDS
OF HAPPY
CUSTOMERS



CREATING SPACES.
ENRICHING LIVES.
BUILDING LEGACIES.

DEEPALI KHUSHALDASANI:

BUILDING BUSINESSES WHILE EMPOWERING WOMEN ENTREPRENEURS



DEEPALI KHUSHALDASANI

- Founder – Evara Events
- Founder – Evara She Rise Community
- Partner – Sainath Agencies

“Success becomes truly meaningful when your growth inspires confidence, creates opportunities, and empowers others to build a future of their own.”

– Deepali Khushaldasani

RECOGNITIONS & ACHIEVEMENTS



Women
Excellence Award
2023



Trailblazer
Woman of
the Year
2024



Innovative
Woman
Entrepreneur
Award
2024



Entrepreneur
Award
2024

In today's entrepreneurial landscape, sustainable success is

measured not only by business growth but also by the positive impact created within communities. Deepali Khushaldasani, Founder of Evara Events, Founder of Evara She Rise Community, and Partner at Sainath Agencies, exemplifies this philosophy by combining business excellence with a mission to empower aspiring women entrepreneurs. Her journey reflects resilience, purpose, and the belief that collective success creates stronger communities.



FROM BUSINESS PARTNER TO COMMUNITY BUILDER



After beginning her professional career in education and later working with Citibank, Deepali joined her family's business, Sainath Agencies, where she played a pivotal role in expanding operations and strengthening customer relationships.



Recognizing the challenges faced by first-time entrepreneurs, she established **Evara Events**, creating business exhibitions and networking platforms that help startups and small businesses showcase their products and connect with customers.



In May 2026, she further expanded her vision by launching the **Evara She Rise Community**, dedicated to mentoring women, encouraging financial independence, and creating accessible entrepreneurial opportunities.



LEADING THROUGH PURPOSE

Deepali's leadership is driven by three guiding principles:



Empowering Women through mentorship, networking, and business opportunities.



Building Customer Trust by consistently delivering quality products and dependable service.



Creating Social Impact by supporting charitable initiatives and encouraging collaborative growth.

Through Sainath Agencies, she also contributes to community welfare by supplying products for orphanages, old-age homes, and social service initiatives at minimal margins, reinforcing her commitment to giving back.



A VISION FOR A STRONGER TOMORROW

Holding a vision of inclusive growth, Deepali continues to inspire women to dream big, build confidently, and lead fearlessly. Her work across business, community, and social impact initiatives reflects her unwavering commitment to creating opportunities that uplift and empower.

As India continues to witness remarkable growth in women-led enterprises, leaders like Deepali demonstrate that entrepreneurship is most meaningful when it creates opportunities for others to succeed alongside you.

CORE PILLARS OF IMPACT



WOMEN EMPOWERMENT
Mentoring and supporting women to become confident entrepreneurs.



BUSINESS GROWTH
Building platforms and opportunities for startups and small businesses.



CUSTOMER TRUST
Delivering quality products and dependable service every time.



SOCIAL CONTRIBUTION
Supporting charitable initiatives and community welfare programs.



SUSTAINABLE IMPACT
Creating long-term value through collaboration and shared success.

JAMEELA NISHAT

TRANSFORMING GRASSROOTS ACTION INTO LASTING SOCIAL CHANGE



CHIEF FUNCTIONARY OFFICER
Shaheen Women's Resource and Welfare Association

“ When a woman discovers her voice, she not only transforms her own life—she becomes the strength that empowers an entire community to rise.

– Jameela Nishat



Leadership is measured not only by institutions built, but by lives transformed. For over 23 years, Jameela Nishat, Chief Functionary Officer of Shaheen Women's Resource and Welfare Association, has demonstrated that sustainable change begins with empowering individuals, strengthening communities, and challenging deeply rooted social inequalities.

Founded in 2002 in Hyderabad's Old City, Shaheen has evolved into a trusted grassroots institution serving nearly 3 to 3.5 lakh people across 25 urban slums. In communities where poverty, gender discrimination, child marriage, and limited educational opportunities continue to affect thousands, the organization delivers practical, long-term solutions that restore dignity and create pathways to independence.



A HOLISTIC MODEL OF COMMUNITY LEADERSHIP

Shaheen's work extends far beyond social welfare by integrating:



Women's Safety
Legal awareness and counselling



Skill Development and Livelihood Generation



Education and Health Rights



Leadership Development for Adolescent Girls



Cultural Advocacy through Poetry, Theatre & Recognition



This multidimensional approach reflects a growing global understanding that sustainable development succeeds only when education, economic empowerment, healthcare, and social justice progress together. The United Nations' **Sustainable Development Goals** reinforce this interconnected vision.

LEADING WITH COURAGE AND CREATIVITY

A respected feminist, poet, educator, and social activist, Jameela Nishat has consistently transformed literature and culture into instruments of awareness. Her contributions to the preservation of the Deccani language and women's voices have earned prestigious recognition.



Martha Farrell Award for Gender Equality (2021)



Government of Telangana Honours



Devi Award



Ladli Award



A LEGACY BEYOND SERVICE

As businesses increasingly recognize the importance of Environmental, Social, and Governance (ESG) values, leaders like Jameela Nishat remind us that true progress is measured not only by economic growth but by human development, inclusion, and compassion.



EQUALLY REMARKABLE IMPACT

Equally remarkable is Shaheen's leadership philosophy, where empowerment is driven by the collective strength of volunteers, counsellors, and community leaders. This creates a powerful cycle of resilience, proving that empowerment is most impactful when those once marginalized become catalysts for change.

SHAHEEN'S IMPACT AT A GLANCE



23+

Years of commitment to social change



25

Urban slums transformed across Hyderabad Old City



3 – 3.5 LAKH

Lives positively impacted



Countless

Women empowered to lead, earn, and inspire



Generating

Dignity, equality, and opportunities every day

NAGALAKSHMI S

REDEFINING SUSTAINABLE LEARNING THROUGH INNOVATION AND PURPOSE



NAGALAKSHMI S

Founder

Sunshine Academy

“ True innovation is not measured by how much we produce, but by how wisely we preserve what future generations will need. ”



In an era where sustainability has become a global priority, Nagalakshmi S, Founder of Sunshine Academy, is proving that meaningful innovation begins by solving everyday challenges. Her mission is to make education more affordable while protecting the environment through eco-friendly, reusable learning products developed by a women-led enterprise.

The idea emerged from a simple observation: millions of notebooks are discarded every year, increasing paper consumption and environmental waste. By replacing multiple traditional notebooks with reusable alternatives, Sunshine Academy encourages students to contribute to environmental conservation while reducing educational expenses. The initiative also nurtures environmentally conscious habits that can positively influence future generations and responsible communities.



INNOVATION THAT CREATES LASTING IMPACT

Operating from Bengaluru, Sunshine Academy manufactures reusable books that allow users to write, wipe, and reuse hundreds of times, significantly reducing paper waste.

Its growing product portfolio includes:



Reusable
handwriting
books



Drawing
books



Four-line
notebooks



Number
books



Reusable personal journals and everyday writing companions designed for lifelong learning and daily planning



Learning materials for schools, coaching centres, and home education

Every product is designed to combine durability, practicality, and sustainability while making learning engaging and environmentally responsible.



BUILDING A GREENER FUTURE THROUGH EDUCATION

As a women-led enterprise, Sunshine Academy promotes entrepreneurship, sustainable manufacturing, and accessible education. Its expanding reseller network across India is creating livelihood opportunities while spreading awareness about responsible consumption.

The company's vision aligns with the United Nations Sustainable Development Goals, particularly Quality Education (SDG 4) and Responsible Consumption and Production (SDG 12).



CORE MISSION

- 01 Reduce paper waste through reusable learning solutions.
- 02 Make quality education affordable for every learner.
- 03 Empower women through entrepreneurship and innovation.
- 04 Inspire environmentally responsible habits from an early age.



As businesses increasingly embrace sustainability, Sunshine Academy demonstrates that even a classroom notebook can become a powerful tool for positive change. By combining innovation with purpose, Nagalakshmi S and her team are helping build a generation that values both education and environmental responsibility.



SUSTAINABLE SOLUTIONS

Reusable books that reduce paper waste and protect the planet.



AFFORDABLE EDUCATION

Making quality learning materials accessible to all.



WOMEN-LED ENTERPRISE

Empowering women through innovation, skills & leadership.



EXPANDING IMPACT

A growing reseller network creating livelihoods across India.



LEARNING FOR TOMORROW

Nurturing responsible learners and a sustainable future.

THE SCIENCE OF BUILDING HIGH-PERFORMING ORGANIZATIONS



EXECUTIVE SUMMARY

High-performing organizations are not built by chance. They are engineered through a science-backed combination of purpose, people, culture, processes, and performance discipline. Leading companies use data, psychology, and systems thinking to create organizations that grow faster, adapt better, and deliver lasting impact.

ORGANIZATION PERFORMANCE SNAPSHOT



THE 7 PILLARS OF HIGH-PERFORMING ORGANIZATIONS



KEY DRIVERS

- 
Leadership Commitment
 Visible, consistent leadership sets the tone for excellence.
- 
Employee Engagement
 Engaged employees drive innovation and performance.
- 
Customer-Centricity
 Focus on creating exceptional value for customers.
- 
Agile & Adaptive Mindset
 Adapt quickly to change and seize new opportunities.

FUTURE OUTLOOK



CEO ACTION PLAN

- ✓ Define and communicate a clear, compelling purpose.
- ✓ Invest in talent development and leadership.
- ✓ Strengthen culture and employee engagement.
- ✓ Simplify processes and eliminate friction.
- ✓ Use data to drive decisions and measure what matters.
- ✓ Build a culture of learning, adaptation, and innovation.

“High-performing organizations are not born, they are built—one decision, one habit, and one leader at a time.”



TOP 10 AI BUSINESS MODELS CREATING THE NEXT BILLION-DOLLAR COMPANIES

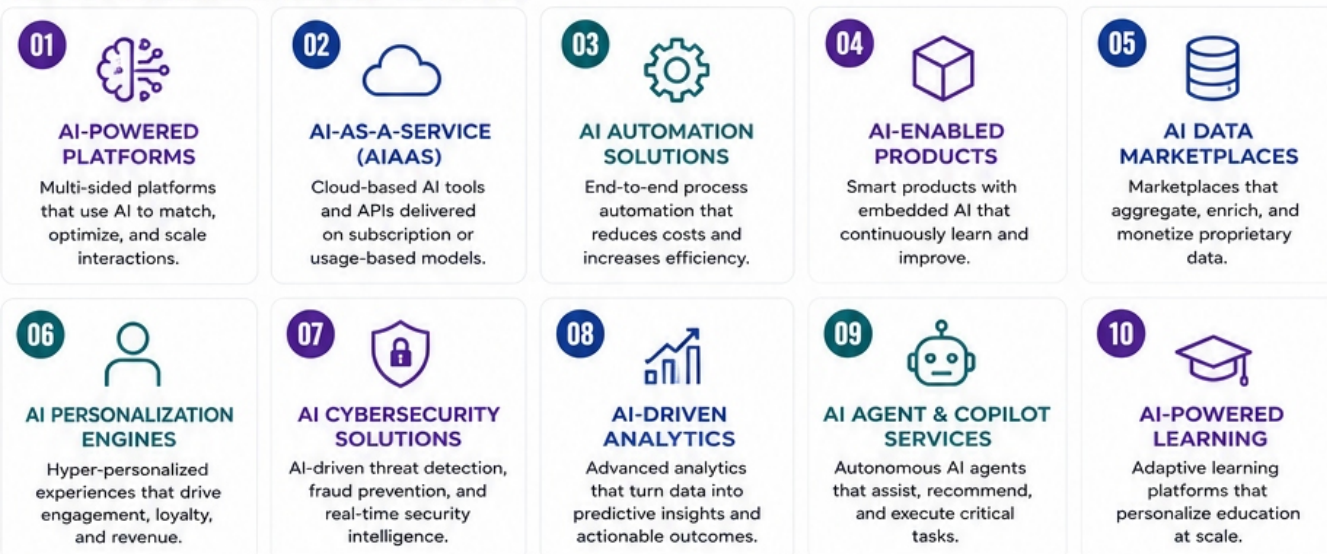
EXECUTIVE SUMMARY

Artificial intelligence is no longer just transforming industries—it is creating entirely new ways to build, deliver, and capture value. These 10 AI business models are powering the next wave of high-growth, scalable, and defensible billion-dollar companies.

INDUSTRY SNAPSHOT



TOP 10 AI BUSINESS MODELS TO WATCH



KEY DRIVERS

- Data Explosion**
More data is fueling smarter AI models.
- Computing Power**
Lower costs and advanced chips are accelerating innovation.
- Enterprise Adoption**
AI is now a boardroom priority across industries.

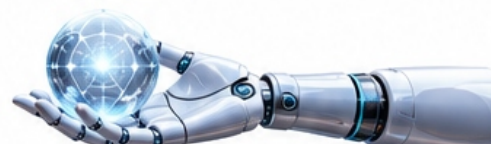
FUTURE OUTLOOK



CEO ACTION PLAN

- Define high-impact business problems AI can solve.
- Invest in data, talent, and scalable AI infrastructure.
- Build or partner for AI capabilities with speed.
- Focus on ethical, secure, and responsible AI.
- Continuously innovate and adapt to AI disruption.

“ The next billion-dollar companies won't just use AI—they'll be built on AI, around AI, and for the future. **”**



10 LEADERSHIP SKILLS EVERY MODERN CEO NEEDS NOW

EXECUTIVE SUMMARY

The role of a CEO has never been more complex—or more important. Today's leaders must combine strategy, empathy, technology fluency, and resilience to build future-ready organizations. These 10 leadership skills are essential to drive growth, inspire teams, and create lasting impact in a rapidly changing world.



INDUSTRY SNAPSHOT



78%

of investors say leadership quality is critical to long-term company success.

Source: Deloitte



68%

of CEOs believe leadership skills are more important than ever before.

Source: PwC



62%

of organizations plan to invest more in leadership development.

Source: Gartner



2.4x

companies with strong leadership outperform peers financially.

Source: McKinsey



90%

of transformation efforts fail due to leadership gaps.

Source: Harvard Business Review

10 LEADERSHIP SKILLS EVERY MODERN CEO NEEDS

01



STRATEGIC VISION

Anticipate trends, define bold future direction, and turn vision into measurable outcomes.

02



EMOTIONAL INTELLIGENCE

Understand people deeply, build trust, and lead with empathy and authenticity.

03



DECISIVE JUDGMENT

Make clear, data-informed decisions even in uncertainty or high-pressure situations.

04



TECHNOLOGY FLUENCY

Leverage emerging technologies to drive innovation and competitive advantage.

05



COMMUNICATION EXCELLENCE

Communicate with clarity, influence stakeholders, and inspire action at all levels.

06



CHANGE LEADERSHIP

Lead transformation initiatives and help organizations adapt faster.

07



RISK INTELLIGENCE

Identify risks early, make smart trade-offs, and build organizational resilience.

08



TALENT DEVELOPMENT

Attract, grow, and empower top talent to build high-performing teams.

09



STAKEHOLDER FOCUS

Build strong relationships with customers, investors, partners, and communities.

10



PURPOSE-DRIVEN LEADERSHIP

Lead with purpose and values to create meaningful and lasting impact.

KEY DRIVERS OF EFFECTIVE LEADERSHIP



Rapid technological change demands continuous learning.



Global uncertainty requires agility and resilience.



Diverse teams expect empathy, inclusion, and authenticity.



Stakeholders expect transparency and responsible leadership.

FUTURE OUTLOOK

2025

AI and automation reshape industries and leadership expectations.

2030

Human-centric leadership becomes the ultimate competitive edge.

2035+

Purpose-driven CEOs lead sustainable, inclusive, and resilient organizations.

CEO ACTION PLAN



Audit your leadership strengths and gaps today.



Invest in continuous learning and executive development.



Build a culture of trust, feedback, and accountability.



Lead with purpose, empathy, and courage.

“

The best CEOs don't just manage companies—they inspire people, shape the future, and create legacies that last.



THE DIGITAL TRANSFORMATION STRATEGIES EVERY BUSINESS NEEDS TODAY

EXECUTIVE SUMMARY

Digital transformation is no longer about technology—it's about reimagining how your business creates value. The right strategies help you modernize operations, elevate customer experience, empower teams, and build an agile, data-driven organization ready for the future.



INDUSTRY SNAPSHOT



70%

of transformation efforts fail to meet objectives due to strategy or execution gaps.

Source: McKinsey



\$3.4T

global spending on digital transformation technologies by 2026.

Source: IDC



67%

of executives say digital transformation is critical to their growth strategy.

Source: Deloitte



2.5x

higher revenue growth for companies that embrace digital transformation.

Source: BCG



60%

of organizations improve efficiency and agility after implementing digital transformation.

Source: Gartner

10 DIGITAL TRANSFORMATION STRATEGIES EVERY BUSINESS NEEDS

01



CLOUD-FIRST ARCHITECTURE

Migrate, modernize, and scale with secure, flexible, and cost-efficient cloud infrastructure.

02



AI & INTELLIGENT AUTOMATION

Leverage AI and automation to streamline operations and enable data-driven decision-making.

03



DATA-DRIVEN ENTERPRISE

Use real-time data and analytics to gain insights and accelerate business impact.

04



SECURITY BY DESIGN

Build cybersecurity, privacy, and resilience into every process and technology layer.

05



CUSTOMER-CENTRIC EXPERIENCES

Deliver personalized, seamless, and consistent experiences across every digital touchpoint.

06



AGILE OPERATING MODEL

Adopt agile frameworks to improve speed, flexibility, and continuous innovation.

07



MODERNIZE LEGACY SYSTEMS

Replace outdated systems with scalable, integrated, and future-ready platforms.

08



EMPOWER DIGITAL WORKFORCE

Upskill teams and foster a culture of collaboration, curiosity, and continuous learning.

09



ECOSYSTEM PARTNERSHIPS

Collaborate with the right partners to co-innovate and expand value faster.

10



SUSTAINABLE TRANSFORMATION

Align digital initiatives with ESG goals for long-term impact and responsible growth.

KEY DRIVERS



Evolving Customer Expectations

Customers expect speed, personalization, and seamless digital experiences.



Technology Innovation

Emerging technologies enable new business models and capabilities.



Competitive Pressure

Digital leaders outperform peers and capture market share.



Operational Efficiency

Automation and data reduce costs and improve productivity.

FUTURE OUTLOOK

2025



Cloud, data, and AI become core to every business function.

2030



Intelligent enterprises operate in real time across ecosystems.

2035+



Autonomous enterprise models unlock exponential growth.

CEO ACTION PLAN



Define a clear digital vision aligned with business outcomes.



Prioritize high-impact initiatives with measurable ROI.



Invest in people, technology, and data capabilities.



Build a culture of agility, innovation, and accountability.



Continuously measure, learn, and adapt.



Digital transformation is not just about doing things differently—it's about building a better business for the future.

HOW TO BUILD A BRAND THAT CUSTOMERS TRUST



Trust is not a campaign. It's a promise your brand keeps every day.



EXECUTIVE SUMMARY

Trusted brands earn loyalty, drive advocacy, and create long-term value. Building trust requires more than great products—it demands authenticity, consistency, transparency, and a relentless focus on customer value.

BRAND TRUST SNAPSHOT



8 ESSENTIAL STEPS TO BUILD A TRUSTED BRAND



KEY DRIVERS OF BRAND TRUST

- Authentic Leadership**
 Leaders who act with integrity set the tone for the entire organization.
- Consistent Communication**
 Clear, consistent messaging builds familiarity and confidence.
- Product & Service Excellence**
 Quality experiences are the foundation of customer trust.
- Employee Advocacy**
 Engaged employees are powerful brand ambassadors.

THE TRUST JOURNEY



CEO ACTION PLAN

- ✓ Clarify and communicate your brand purpose.
- ✓ Ensure consistency across every customer touchpoint.
- ✓ Invest in customer experience and service excellence.
- ✓ Promote transparency and ethical business practices.
- ✓ Empower employees to deliver on your brand promise.
- ✓ Measure trust, listen, and continuously improve.



A trusted brand is your most powerful competitive advantage.



CYBERSECURITY LEADERSHIP: PROTECTING BUSINESSES IN THE AI ERA



EXECUTIVE SUMMARY

The rise of AI, cloud, and digital ecosystems has expanded opportunities—and risks. Cybersecurity leadership is now a board-level imperative. Forward-looking leaders invest in proactive defense, empower their people, and embed security into every business decision to build trust, resilience, and long-term value.

CYBERSECURITY SNAPSHOT



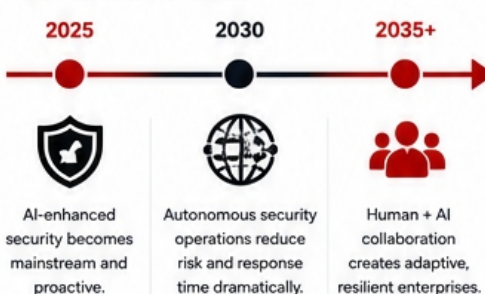
7 PILLARS OF CYBERSECURITY LEADERSHIP



KEY DRIVERS

- 
AI & Automation
Increase efficiency but introduce new attack surfaces.
- 
Digital Transformation
More apps, users, and data demand stronger security.
- 
Regulatory Pressure
Stricter global regulations require stronger governance.
- 
Customer Trust
Security leadership builds brand trust and customer loyalty.

THE FUTURE OUTLOOK



CEO ACTION PLAN

- ✓ Elevate cybersecurity to a board-level business priority.
- ✓ Invest in AI-powered security technologies.
- ✓ Implement zero trust across the enterprise.
- ✓ Develop a skilled security workforce and strong culture.
- ✓ Continuously test, learn, and improve security posture.



Cybersecurity is no longer just about defense—
it's about enabling innovation, building trust, and
securing the future of your business.



THE FUTURE OF HR: BUILDING THE WORKFORCE OF TOMORROW



EXECUTIVE SUMMARY

The future of HR is intelligent, human, and impact-driven. By leveraging technology, data, and empathy, HR leaders can create agile, inclusive, and high-performing organizations that attract top talent, unlock potential, and drive sustainable growth.

HR FUTURE SNAPSHOT



78%

of HR leaders say people analytics is critical to future success.

Source: Deloitte



65%

of jobs in 2030 don't exist today.

Source: World Economic Forum



70%

of HR tasks will be automated by AI by 2030.

Source: Gartner



86%

of employees say culture is key to their success.

Source: PwC



2.3x

higher revenue for companies with highly engaged workforces.

Source: Gallup

10 HR STRATEGIES FOR THE WORKFORCE OF TOMORROW

01



AI-DRIVEN PEOPLE INSIGHTS

Use AI and data to understand talent, predict trends, and make smarter decisions.

02



SKILLS-FIRST WORKFORCE

Focus on skills, not just degrees, to build agile and future-ready teams.

03



EMPLOYEE EXPERIENCE BY DESIGN

Create personalized, inclusive experiences that drive engagement and loyalty.

04



CONTINUOUS LEARNING CULTURE

Invest in learning ecosystems that help employees grow and adapt.

05



FLEXIBLE & HYBRID BY DEFAULT

Design work models that offer flexibility, autonomy, and balance.

06



DIVERSITY, EQUITY & INCLUSION

Build diverse teams and equitable systems to drive innovation and impact.

07



WELLBEING AS A PRIORITY

Support physical, mental, and financial wellbeing for a thriving workforce.

08



TRANSPARENT COMMUNICATION

Foster trust through open dialogue and consistent communication.

09



AGILE HR OPERATING MODEL

Transform HR to be faster, leaner, and more business-aligned.

10



PURPOSE-DRIVEN CULTURE

Connect people to purpose so work feels meaningful and motivating.

KEY DRIVERS SHAPING THE FUTURE OF HR



Technological Disruption

AI, automation, and digital tools are transforming how we work.



Changing Workforce Expectations

Employees seek purpose, flexibility, and growth opportunities.



Global Talent Competition

Organizations must attract and retain top talent worldwide.



Data & Analytics Revolution

Data-driven decisions create smarter, faster, and more human HR.

THE HR EVOLUTION TIMELINE

2025



HR as a Service

Streamlined processes, employee experience focus, and digital enablement.

2030



HR as a Strategist

Data-driven insights, workforce planning, and skills-powered organizations.

2035+



HR as a Growth Engine

People, culture, and purpose drive innovation, resilience, and sustainable growth.

CEO ACTION PLAN



Align people strategy with business strategy.



Invest in technology and people analytics.



Build a culture of trust, inclusion, and accountability.



Empower managers to lead in a hybrid world.



Continuously listen, adapt, and evolve.



The future of HR is not about replacing humans with technology—it's about amplifying human potential with the right technology.



HOW HIGH-GROWTH COMPANIES ATTRACT AND RETAIN TOP TALENT



TOP TALENT

Drives innovation and growth



ENGAGED PEOPLE

Create stronger customer outcomes



CULTURE OF EXCELLENCE

Builds resilience and long-term value

EXECUTIVE SUMMARY

High-growth companies win by attracting exceptional talent and creating environments where people thrive. From purpose and culture to development and flexibility, the right strategies drive engagement, performance, and long-term retention.

TALENT TRENDS SNAPSHOT



76%

of executives say talent acquisition is their top priority.

Source: Deloitte



2.3x

more revenue growth for companies with strong talent practices.

Source: McKinsey



83%

of employees say career development is important in a job.

Source: PwC



50%

reduction in turnover among companies with strong onboarding.

Source: Gallup



\$8.5T

in unrealized revenue due to global talent shortage by 2030.

Source: Korn Ferry

8 PROVEN STRATEGIES TO ATTRACT AND RETAIN TOP TALENT

01



BUILD AN EMPLOYER BRAND PEOPLE TRUST

Showcase your purpose, values, and impact to attract talent that aligns.

02



CREATE AN EXCEPTIONAL CANDIDATE EXPERIENCE

Make every interaction seamless, respectful, and human.

03



INVEST IN GROWTH AND DEVELOPMENT

Offer learning, mentorship, and clear career paths.

04



FOSTER A CULTURE OF BELONGING

Build inclusive teams where people feel valued and heard.

05



OFFER FLEXIBILITY AND WELLBEING

Support hybrid work, mental health, and work-life balance.

06



RECOGNIZE AND REWARD IMPACT

Celebrate achievements and reward contributions meaningfully.

07



EMPOWER LEADERS TO INSPIRE

Equip managers to lead with empathy, clarity, and purpose.

08



LISTEN, ADAPT, AND ACT

Use feedback to continuously improve employee experience.

KEY DRIVERS OF TALENT SUCCESS



Purpose-Driven Culture

People are more engaged when they believe in what the company stands for.



Leadership Commitment

Strong leadership sets the tone for culture, growth, and retention.



Employee Experience

Positive experiences at every stage drive loyalty and advocacy.



Data-Driven Decisions

Use people analytics to predict risks, measure impact, and guide strategy.

THE TALENT ADVANTAGE JOURNEY

2025



Attract

Build a magnetic employer brand and hiring engine.

2030



Engage & Develop

Invest in growth, culture, and meaningful experiences.

2035+



Retain & Elevate

Create loyalty, drive innovation, and achieve sustainable growth.

CEO ACTION PLAN

- ✓ Define and communicate a clear people strategy.
- ✓ Strengthen your employer brand and value proposition.
- ✓ Invest in upskilling and career development.
- ✓ Build inclusive, high-trust workplace culture.
- ✓ Measure, learn, and continuously improve employee experience.



The best companies don't just hire talent—they build environments where talent chooses to stay and grow.



HOW FOUNDERS CAN BUILD FUTURE-READY COMPANIES IN A RAPIDLY CHANGING WORLD

The future belongs to companies that adapt faster, innovate continuously, and create meaningful impact. Founders who build with clarity, agility, and foresight will lead the next era of sustainable growth.



AT A GLANCE



\$12.1T

Global digital transformation market by 2028

Source: Statista



67%

Founders say adaptability is their top growth driver

Source: Deloitte



3.5x

Future-ready companies grow revenue 3.5x faster

Source: McKinsey



80%

Growth comes from innovation-led initiatives

Source: BCG



60%

Companies will prioritize resilience over scale

Source: Gartner

8 PILLARS OF FUTURE-READY COMPANIES

01



CLEAR VISION

Define a compelling mission and long-term purpose that guides every decision.

02



AGILE MINDSET

Embrace change and build a culture of speed, learning, and adaptability.

03



CUSTOMER OBSESSION

Solve real problems better than anyone else and create lasting value.

04



DATA-DRIVEN DECISIONS

Use data and insights to reduce risk and accelerate growth.

05



TOP TALENT STRATEGY

Attract, develop, and retain exceptional talent aligned with your mission.

06



TECHNOLOGY LEVERAGE

Use technology to automate, scale, and unlock new opportunities.

07



FINANCIAL DISCIPLINE

Manage cash wisely and build strong financial foundations for the long term.

08



SUSTAINABLE IMPACT

Build responsibly and create value for customers, society, and the planet.

FUTURE OUTLOOK

2027



AI and automation become mainstream. Future-ready companies gain significant market share.

2030



Ecosystems and partnerships drive growth. Agility and innovation become key differentiators.

2035



Human + Technology collaboration creates new business models and global impact.



CEO ACTION PLAN

01

Build a clear long-term vision and communicate it consistently.

02

Invest in technology and innovation continuously.

03

Develop a culture of ownership, trust, and accountability.

04

Focus on customer value and experience every day.

05

Use data to make faster and smarter decisions.

06

Stay financially disciplined and build for resilience.

“

The future will reward founders who build today for a world that doesn't exist yet.



THE STARTUP-TO-SCALE-UP BLUEPRINT: LESSONS FROM FAST-GROWING COMPANIES

From idea to impact.
From traction to transformation.

**Build. Scale.
Lead the future.**



WHAT SEPARATES SCALE-UPS FROM THE REST

- Clear vision with scalable strategy
- Relentless focus on customer value
- Data-driven decisions at every stage
- Capital efficiency and smart growth
- Strong culture, talent, and leadership

EXECUTIVE SUMMARY

The journey from startup to scale-up is a test of strategy, resilience, and execution. Fast-growing companies succeed by solving real problems, building scalable systems, attracting top talent, and raising the right capital at the right time. This blueprint captures the key lessons from today's most successful scale-ups.

SCALE-UP SNAPSHOT



10 LESSONS FROM FAST-GROWING COMPANIES

01 

SOLVE A BIG REAL PROBLEM

Focus on problems that matter and deliver measurable impact.

02 

VALIDATE BEFORE YOU SCALE

Prove product-market fit with data and real customer feedback.

03 

BUILD SCALABLE FOUNDATIONS

Invest in technology, processes, and systems that scale with you.

04 

HIRE AND EMPOWER TOP TALENT

Attract A-players and give them ownership and autonomy.

05 

CULTURE IS YOUR COMPETITIVE EDGE

Build a purpose-driven culture that attracts and retains the best.

06 

USE DATA TO DECIDE AND DRIVE

Leverage analytics to make faster, smarter, confident decisions.

07 

FOCUS ON UNIT ECONOMICS

Build a sustainable model with healthy margins and cash flow.

08 

RAISE SMART CAPITAL

Partner with investors who bring more than just money to the table.

09 

BUILD A STRONG BRAND

Communicate value clearly and build trust with customers.

10 

NEVER STOP INNOVATING

Continuously evolve your product, business model, and customer experience.

KEY DRIVERS OF SCALE-UP SUCCESS

-  **Customer-Centric Innovation**
Scale-ups innovate relentlessly around customer needs.
-  **Operational Excellence**
Efficient systems and processes unlock speed and consistency.
-  **Strategic Partnerships**
Strong partnerships expand reach, capability, and market access.
-  **Agility & Resilience**
Adapt quickly to change and navigate uncertainty with confidence.

THE SCALE-UP JOURNEY



CEO ACTION PLAN

- ✓ Define a clear long-term vision and scale strategy.
- ✓ Focus on solving real customer problems at scale.
- ✓ Invest in people, technology, and processes.
- ✓ Build a high-performance culture with accountability.
- ✓ Track key metrics and make data-driven decisions.
- ✓ Continuously innovate and stay ahead of market shifts.

“ Scale-ups aren't born overnight. They are built through bold vision, relentless execution, and a mindset that never stops scaling. **”**



5 WAYS TO BUILD A STARTUP WITH NO BIG TEAM

Build smarter. Move faster. Scale lean.



EXECUTIVE SUMMARY

You don't need a big team to build a successful startup. With the right mindset, lean tools, and strategic execution, you can launch, grow, and scale efficiently. Here are five proven ways to do more with less.

STARTUP SNAPSHOT



5 WAYS TO BUILD A STARTUP WITH NO BIG TEAM



KEY DRIVERS OF LEAN STARTUPS

- Technology Access**
 Modern tools make building and operating easier than ever.
- Capital Efficiency**
 Less overhead means more runway and stronger unit economics.
- Global Talent**
 Remote talent and freelance platforms give access to world-class skills.
- Customer-Centricity**
 Lean teams stay close to customers and build what truly matters.

LEAN STARTUP JOURNEY



FOUNDER ACTION PLAN

- ✓ Start with a sharp problem and clear value.
- ✓ Use tools that multiply your time and output.
- ✓ Outsource smart, not everything.
- ✓ Automate repetitive and low-value tasks.
- ✓ Track what matters and improve constantly.



You don't need a big team to build a big company. You need a big vision and smart execution.



10 STARTUP IDEAS

INVESTORS ARE WATCHING IN 2026



The next wave of startups solving real problems, creating value, and defining the future of industries.

EXECUTIVE SUMMARY

Investors are doubling down on startups that combine technology, scalability, and real-world impact. From AI-powered solutions to climate tech and personalized healthcare, these 10 high-potential ideas are attracting capital, solving critical challenges, and shaping the future of global markets.

2026 INVESTOR SNAPSHOT



\$780B

Global venture capital projected investment in 2026.

Source: CB Insights



65%

Investors prefer early-stage startups with proven traction.

Source: PwC



42%

Increase in cross-border investments compared to 2025.

Source: KPMG



3.6x

Higher returns from future-ready startups (2026–2030).

Source: McKinsey



76%

Investors say impact and ESG are key investment drivers.

Source: Deloitte

10 STARTUP IDEAS INVESTORS ARE WATCHING

01



AI-POWERED PRODUCTIVITY TOOLS

Intelligent platforms that automate workflows, enhance decision-making, and boost human productivity.

02



CYBERSECURITY FOR SMBs

Affordable, AI-driven security solutions designed to protect small and mid-sized businesses.

03



PERSONALIZED HEALTHCARE

Data-driven and AI-enabled platforms delivering tailored treatments and preventive care solutions.

04



CLIMATE TECH & CARBON SOLUTIONS

Startups reducing emissions, improving energy efficiency, and building a sustainable future.

05



ROBOTICS & AUTONOMATION

Intelligent robots and automation systems transforming manufacturing and service industries.

06



FINTECH FOR THE NEXT BILLION

Innovative financial services expanding access, inclusion, and digital-first experiences.

07



BIOTECH & GENE THERAPIES

Advanced biotech solutions revolutionizing treatments for complex and rare diseases.

08



D2C BRANDS WITH TECH DNA

Digital-native consumer brands using data and technology to build loyal customers.

09



EDTECH & MICROLEARNING

Adaptive learning platforms making education accessible, affordable, and engaging.

10



SPACE TECH & SATELLITE DATA

Startups leveraging space technology for connectivity, insights, and global intelligence.

KEY DRIVERS FUELING INVESTOR INTEREST



Technology Acceleration

AI, cloud, and automation unlock new possibilities at an unprecedented pace.



Global Challenges

Startups solving climate change, health, security, and inclusion attract capital.



Changing Consumer Behavior

Digital-first, personalized, and convenient solutions are in high demand.



Capital Availability

Record dry powder and strategic investments drive startup growth.

THE ROAD AHEAD: STARTUP GROWTH JOURNEY

2026



LAUNCH & VALIDATE

Validate problem-solution fit, build MVP, and attract initial investors.

2028



SCALE & EXPAND

Scale operations, grow market share, and strengthen partnerships.

2030+



LEAD & TRANSFORM

Become market leaders and drive industry transformation.

CEO ACTION PLAN

- ✓ Focus on solving real customer problems with technology.
- ✓ Build a scalable business model with strong unit economics.
- ✓ Invest in the right talent and build a high-performance culture.
- ✓ Leverage data and AI for smarter decisions.
- ✓ Stay agile, measure impact, and iterate continuously.



The best startup ideas don't just follow trends—they solve meaningful problems, create lasting impact, and build the future.



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